# New Election Officer Training 

March 5, 2024 Dual Presidential Primary

## Introduction and Housekeeping

The job of the Office of Elections is to:

- Maintain the VOTER ROLLS, and
- CONDUCT \& CERTIFY ELECTIONS with your help.


## General Information

- Election Day:
- Type:
- Work hours:
- Voting Hours:
- Monday Setup:
- Officer in Charge:

March 5, 2024
Dual Presidential Primary
5:00 am - ~ 8:30 pm
6:00 am - 7:00 pm
Available
Chief Officer

## DUAL PRIMARY

- In Virginia we do not register to vote by party.
- Open primary state.
- Two primaries on same day, voters must choose which primary to vote in.


## SAMPLE BALLOT

## Sample Ballot

## Commonwealth of Virginia, Official Ballot

Estado de Virginia, Papeleta Oficial


## Sample Ballot

## Commonwealth of Virginia, Official Ballo

## Estado de Virginia, Papeleta Oficial

| Prince William County <br> Democratic Party Presidential Primary <br> Tuesday, March 5, 2024 | Condado de Prince William Primarias Presidenciales Partido Democrata Martes, Marzo 5, 2024 |
| :---: | :---: |
| Page 1 of 2 | Página 1 de 2 |
| Instructions Instrucciones | Begin voting here Comience a votar aqui |
| To vote for a candidate, fill in the box next to the name. <br> If you want to change a vote or if you have made a mistake, ask an election worker for another ballot. If you make marks on the ballot besides filling in the box, your vote may not be counted. <br> Para votar por un candidato, llene la casilla al lado del nombre. <br> Si desea cambiar un voto o si ha realizado un error pidale otra papeleta a un trabajador electoral. Si usted hace marcas en la papeleta ademas de llenar la casilla, es posible que su voto no se cuente. | President <br> Presidente <br> Vote for only one <br> Vote solo por uno Marianne Williamson Joseph R. Biden, Jr. Dean Benson Phillips <br> End of Ballot <br> Fin de Papeleta |

## Prince William County

Democratic Mart 5, 2024 ntial Primary

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# PWC Electoral Board 

Mark Dillon
Vice-Chair

London Steverson
Secretary

Keith Scarborough
Chairman

## PWC Director of Elections/General Registrar

Eric Olsen

## Deputy Registrars

Office of Elections
Support Staff


## Election Officer Basics

## What is an Election Officer?

- Part of a Team
- Conduct the Election fairly
- Assist voters in a courteous, respectful manner
- Non-Partisan on Election Day


## Election Officer Basics

## Election Officer Titles

- Chief Officer (CO)
- Assistant Chief (AO)
- Equipment and Provisional Specialist (EPS)
- Election Officer (EO)


## Election Officer Basics

## Election Officer Roles on Election Day

- Chief
- Assistant Chief
- Greeter
- Pollbook Officer
- Voting Booth Officer
- Scanner Officer
- Provisional Officer


## Election Day at a Glance

- Plan ahead
- What to bring
- What to wear
- Election day schedule


## Plan Ahead

- Vote early!!
-YOU ARE NOT ALLOWED TO LEAVE THE POLLING PLACE.


## What to Bring

- Food and beverages
- Medications
- Emergency contact information


## What to Wear

- Comfortable clothes and shoes.
- Dress is business causal.
- Election Officer Shirt.


## Officer Pay



## Election Day

- \$200
- \$225 Assistance Chief
- \$275

Chief
$+\$ 25$ Extra for picking up supplies (1 person selected by CO)

+ \$25 Extra for dropping off supplies (2 people selected by CO)
Expect payment within 4 weeks of Election Day


## Election Day Schedule

- Arrive at your polling location by 5:00 am.
- Polls are open from 6:00 am until 7:00 pm.
- You are at the precinct until closing duties are complete.


## Questions

## Sample Polling Place

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Polling places are in public buildings.
Anything within 40-feet of the polling place is known as the Prohibited Area.

## What is Unlawful in the Polling Place and the 40-foot Prohibited Area

- Possessing a firearm within the 40 -foot area or within the polling place.
- Law enforcement officer in or out of uniform allowed.
- Loitering or congregating.
- Hindering voters or election officers.
- Media may not conduct interviews inside 40-foot area or the polling place.


## Unlawful in the Polling Place

- Authorized Representatives cannot assist voters.
- Campaigning or showing any sample ballot or other campaign material.
- Attempting to influence any person casting a ballot.
- Looking at the marked ballot of any voter.


## What is Allowed Outside the Prohibited Area

- Campaigning that does not hinder voters.
- Media may do interviews and broadcast remarks.
- Campaign stickers, buttons, and apparel can be worn by anyone.


## What is Allowed in the Voting Booth

- Sample ballots.
- Campaign materials.
- Voters are allowed to do research on their cell phones while in the voting booth.
- Voters can take pictures of themselves or their own ballot.


## DE-ESCALATION

- Remain Calm.
- Listen to voter.
- Explain the issue.
- Send voter to the Chief.




## Greeter Duties

- Greet voters as they arrive at the polls.
- Remind voters to have ID ready.
- Direct voters to the check-in station or the mail ballot Drop Box.
- Assist voters as requested.



## Pollbook Officer Duties

- Check in voters on the Pollbook.
- Distribute ballots to eligible voters.
- Voter requests Assistance.
- Refer special issues to the Chief.


## PROCESS TO CHECK IN A VOTER

1. Ask voter for identification and verify it is an acceptable type of identification. If voter does not have acceptable identification, they can complete the ID Confirmation Statement instead.
2. Look up voter on the pollbook using manual entry or the hand scanner (for licenses or voter registration cards).
3. Select the correct voter on the pollbook.
4. Ask the voter to confirm full legal name and current residence. (Voter can state it was already given with the identification instead of stating out loud.)
[^0]
## PROCESS TO CHECK IN A VOTER (cont.)

5. Verify the information on the pollbook is correct. If address does not match the pollbook or the voter is flagged, send them to the Chief/provisional station.
6. State aloud the name of the voter only. Do not state the address aloud.
7. Click the "Check In Voter" button in the pollbook.
8. Click the "Continue" button.
9. Click OK button.

## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)



## VOTER INFORMATION

## NAME: ADA <br> Address: 240 City: Hay <br> Which Primary are you voting in today?

Select party from the
dropdown list below

OutsidePollsAffidavit

## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)



## PROCESS TO CHECK IN A VOTER (cont.)

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Last Name | First Name | Middie Name | Suffix | Year of birth |  | Voter ID |  |
| 4 |  | FSCCHER | Hobibulah | THOMAS |  | 1966 |  | 978090825 |  |
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## PROCESS TO CHECK IN A VOTER (cont.)



| * VIRGINIA * ARTMENT of EL |  |
| :---: | :---: |
| All voters casting a ballot in-person will be asked to show one form identification may instead sign a statement, subject to felony penalt be. Any voter who does not present acceptable identification or sign | dentification. Any voter who does not present acceptable that they are the named registered voter who they claim to is statement must vote a provisional ballot. |
| Identification | Is Accepted? |
| Virginia driver's license | Yes, may be current or expired. |
| Virginia DMV-issued ID card | Yes, may be current or expired. |
| Valid employee ID card, containing a photograph, issued by voter's employer in ordinary course of business (public or private employer) | Yes |
| U.S. Military ID | Yes |
| Valid student ID issued by a public or private high school or institution of higher education located in Virginia | Yes. Acceptable in electronic form only if it is an officially adopted method of issuing a student ID by the institution. |
| Valid student ID, containing a photograph, issued by a public or private institution of higher education located in the U.S. | Yes. Acceptable in electronic form only if it is an officially adopted method of issuing a student ID by the institution. |
| Valid U.S. passport or passport card | Yes |
| Government-issued ID card from a federal, Virginia, or local political subdivision | Yes |
| Voter ID card issued by the Department of Elections | Yes |
| Voter confirmation documents | Yes |
| Valid tribal enrollment or other tribal ID | Yes, if issued by one of the 11 tribes recognized by Virginia.** |
| Nursing home resident ID | Yes, if iscued by a government facility. |
| Current utility bill, bank statement, government check, or paycheck containing the name and address of the voter | Yes. The document cannot be more than 12 months old. Acceptable in physical or electronic form. |
| Any other current government document containing the name and address of the voter | Yes. Acceptable in physical or electronic form. |
| Signed ID Confirmation Statement | Yes |
| Out-of-state driver's license | No |
| Student ID from a high school located outside of Virginia | No |
| Membership card from private organization displaying a photograph | No |
| Credit card displaying a photograph | No |
| Virginia Driver Privilege card (limited-duration license, permit or special identification card) | No. Nearly identical in appearance to driver's license or DMVissued ID card. Front of card will display " 9 " under restrictions; back will state that the restriction is "Limited duration." |
| *"Valid" means the document is genuine and is not expired for more than twelve months, except for a Virginia driver's license or DMV-issued ID card, for which the expiration date should not be considered when determining its validity |  |
| **The eleven recognized tribes are: Cheroenhaka (Nottoway), Chickahominy, Chickahominy Eastern Division, Mattaponi, Monacan, Nansemond, Nottoway, Pamunkey, Patawomeck, Rappahannock, and Upper Mattaponi. (https://www.commonwealth.virginia.gov/virginia-indians/state-recognized-tribesf) |  |
| Virginia Code $5 \underline{24.2-64318)}$ | Rev. $8 / 2023$ | Statement.

- Note 1: Only 2 IDs are required to have a photo:
- an employer issued ID and
- a school ID issued by a school outside Virginia.
- Note 2: Never turn a voter away for lack of valid ID. Always offer the option to sign the ID Confirmation

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## Notes on Acceptable ID

## TIPS

- Voter does not have acceptable ID and will not sign ID Statement.
- Send voter to Chief. Voter must vote a provisional ballot.
- Name does not have to match exactly.
- Similar name: Terry (Terrence) $=$ OK
- Initials: TJ (Tim Jack) $=$ OK
- Maiden Name = OK
- Address on ID does not have to match Pollbooks.
- Voter can state current address when the written address does not match Pollbooks.
- We accept similar spelling of names.
- Voter should complete a Voter

Registration Application when pollbook does not match ID.

- 17-year-olds who will be 18 on or before November 5, 2024, can vote in this primary.


## Driver License not Valid

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- Driver Privilege Card are expressly excluded from the list of acceptable forms of identification.
- The things to look for are:

1. In the front top right if it says, "FEDERAL LIMITS APPLY," AND
2. Front bottom middle has a number " 9 " under
"Restrictions," AND
3. On the back under "Restrictions" it will say, "Limited Duration."

- If all $\mathbf{3}$ things are on the ID, that card is not valid for voting.


You will ask for another form of ID.

## Voter States \& Tags

February 2023 Voter States \& Tags


Voters with GREEN will vote on machine.

Voters with YELLOW or RED can only vote a Provisional Ballot, see CO

Voters in ORANGE, see CO
Check Birthdate

## Year of Birth in RED



## Voter Changes Mind After Receiving Ballot

- Voter has been checked in and given a ballot.
- Voter decides to vote in other primary.
- Send voter to Chief.


## Election Day - Send to Chief

- Inactive Voters
- Absentee Issued if they don't have ballot
- Wrong Polling Place (or cannot find on Countywide Lookup)
- Overseas
- Already Voted


## Send Voter to Chief

## Provisional Voters

- Absentee Voters without ballot
- Not on your Pollbook
- Already voted


## Provisional Ballot Envelope



Virginia Provisional Vote (Non-Same Day Registration)
Precinct \#
Starred (*) items are required Ify the others side.
1 *Last Name__ J. Sr. II III IV (Circle one) Other (intill

$3 \begin{gathered}\text { *Social Security Number } \\ \text { Last } 4 \text { digits } \mathrm{FECOURED} \\ \end{gathered}$

4 *Residence Address (May not be a Po. Box)


## ELECTION OFFICER

You Must Select a Reason Code.
ㅁ \#3: Voting after hours due to court order
ㅁ\#t:Vote by mail - no ballot to surrender

- \#5: Shown on pollbook as already voted
- \#6: Other:
- \#7:Voter does not have required ID and declined to complete

ID Confirmation Statement
Comments:
$\underset{\substack{\text { Election officer: } \\ \text { ssontre }}}{\mathrm{X}}$
 Adjudication:

Voter Identification
If the voter returns with the proper identification.
${ }^{\text {If the }}$ ve oter recturns wint hie proper $\square \underline{X}$

## Questions



## Voting Booth Officer Duties

- Control voters in the ballot marking area.
- One voter per booth, no talking unless the Request for Assistance Form is completed.
Ensure marking stations remain clear of papers and personal items.
- Assist voters as requested.
- Maintain distance for privacy.



## Scanner Officer Duties

| Remain | Assist | Keep | Return |
| :--- | :--- | :--- | :--- |
| Near the Scanner <br> keeping a safe <br> distance for <br> privacy. | Voters having <br> difficulties. | "I Voted" stickers | Privacy folders to <br> the check-in |
| statar. |  |  |  |

## Back of Scanner



- You need to be behind the Scanner while voters are scanning ballots.
- You should be able to see the "blue light."
- If a ballot gets rejected, you need to engage with the voter to determing the issue.

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## "Ready for use" screen



- The machine is ready to accept a ballot.
- This is when a voter will scan their ballot.


## Ballot Rejected Reason \#1 | Blank Ballot



- Ask voter to read the screen to you.
- If the voter removes the ballot, the screen will change back to "Ready For Use."
- Give voter the option of taking the ballot and marking it or pressing the "Cast ballot as-is" button.


## Ballot Rejected Reason \#2 | Overvote

Your choices may not be properly marked

Make changes or cast the
ballot as is.
The number of issues for you to review is 3.
To make
changes, pull
your sheet out
of the device.
You can request
a replacement
from a poll
worker.

President of the United States Too many choices are marked. This !
contest will not be counted.

## Proposition 1

Too many choices are marked. This contest will not be counted.

To make changes, pull the sheet.
or -

Cast ballot as-is

- Ask voter to read the screen to you.
- If the voter removes the ballot, the screen will change back to "Ready For Use."
- Give voter the option of taking the ballot to the Chief and getting a new one or pressing the "Cast ballot as-is" button.


## Ballot Rejected Reason \#3 | Ballot Error/Misfeed <br> Your sheet did not scan.

Follow the instructions to fix the problem.

The device could not read one of the barcodes on the ballot.

Contact a poll worker for assistance.

- Ask voter to read the screen to you.
- If the voter removes the ballot, the screen will change to "Ready For Use."
- Have voter attempt to rescan ballot.
- If the ballot does not scan, send the voter to the Chief to receive a new ballot.


## TOUCH WRITER



- The Touch Writer is our ADA marking device.
- It is used for voters who have difficulties marking a ballot.
- The Chief or EPS will assist those voters.


## Questions

## Final Notes

- Thank you again.
- Look for an email from your Chief.
- If you have not heard from your Chief 3 weeks BEFORE the election, send an email to electionofficer@pwcgov.org or call Dena (staffing coordinator) at 703.792.6485.


## Hands- On Practice

## Machine Open House/Work Shop

Buckhall Volunteer Fire Department 7190 Yates Ford Rd
February 23rd 12 noon-4:00 pm
February 29th $3: 00$ pm - 9:00 pm
March $1^{\text {st }} \quad$ 9:00 am - 3:00 pm

## After I read the Oath, say "I will"

I do solemnly swear (or affirm) that I will support the
Constitution of the United States, and the
Constitution of the Commonwealth of Virginia, and that I will faithfully and impartially discharge all the duties incumbent upon me as an

Officer of Election of Prince William County according to the best of my ability.

## ENJOY THE ELECTION!.! 00


[^0]:    Manual

