CALL TO ORDER / MOMENT / PLEDGE

APPROVAL OF MINUTES

APPROVAL OF MINUTES

- October 8, 2025 Meeting
- November 5-14, 2025 Meeting

BOARD MEMBER REPORTS

GUEST SPEAKER

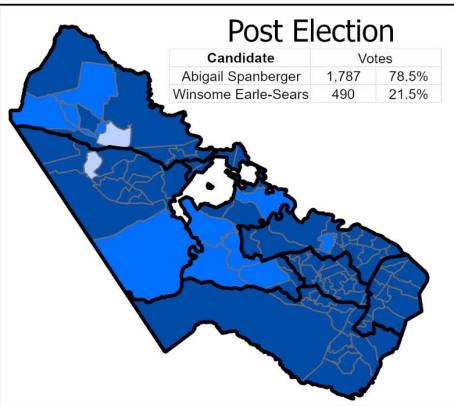**Guest Speaker**

Kim Brace
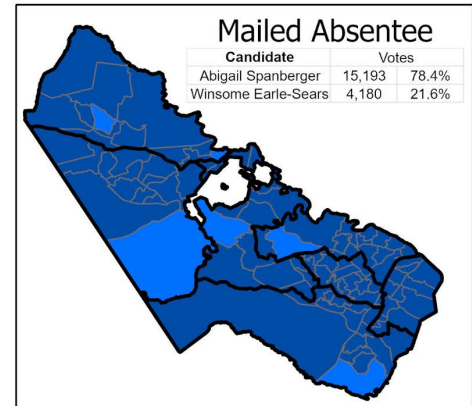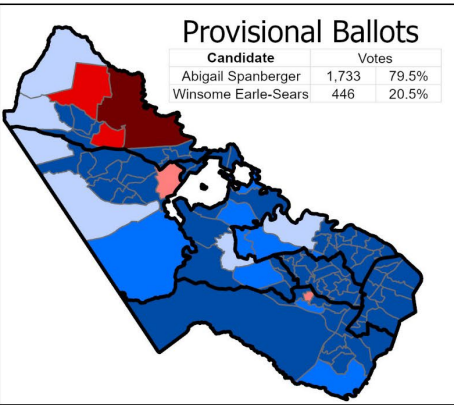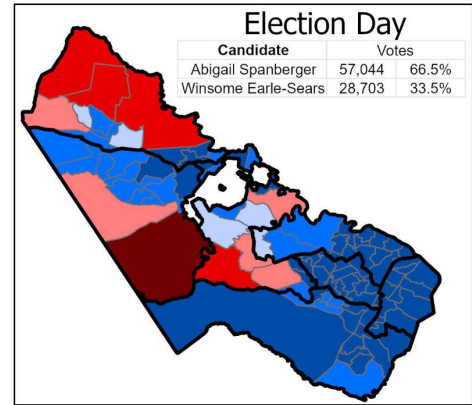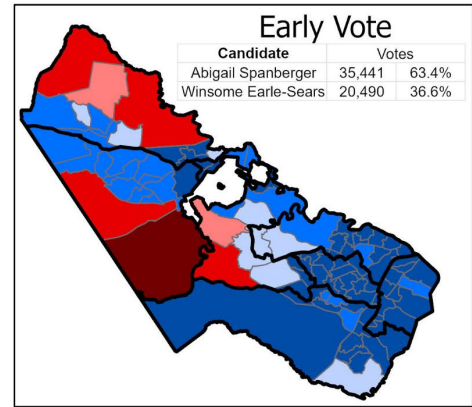Election Data Services, Inc.

Presenting maps and data on the 2025 General Election

2025 ELECTION RESULTS

Prince William County - 2025 General Election - Governor of Virginia

Voting District Won By Voting Type:

Early Vote

Candidate	Votes	
Abigail Spanberger	35,441	63.4%
Winsome Earle-Sears	20,490	36.6%

Election Day

Candidate	Votes	
Abigail Spanberger	57,044	66.5%
Winsome Earle-Sears	28,703	33.5%

Provisional Ballots

Candidate	Votes	
Abigail Spanberger	1,733	79.5%
Winsome Earle-Sears	446	20.5%

Mailed Absentee

Candidate	Votes	
Abigail Spanberger	15,193	78.4%
Winsome Earle-Sears	4,180	21.6%

Post Election

Candidate	Votes	
Abigail Spanberger	1,787	78.5%
Winsome Earle-Sears	490	21.5%

Voting District Won By (Total Vote):

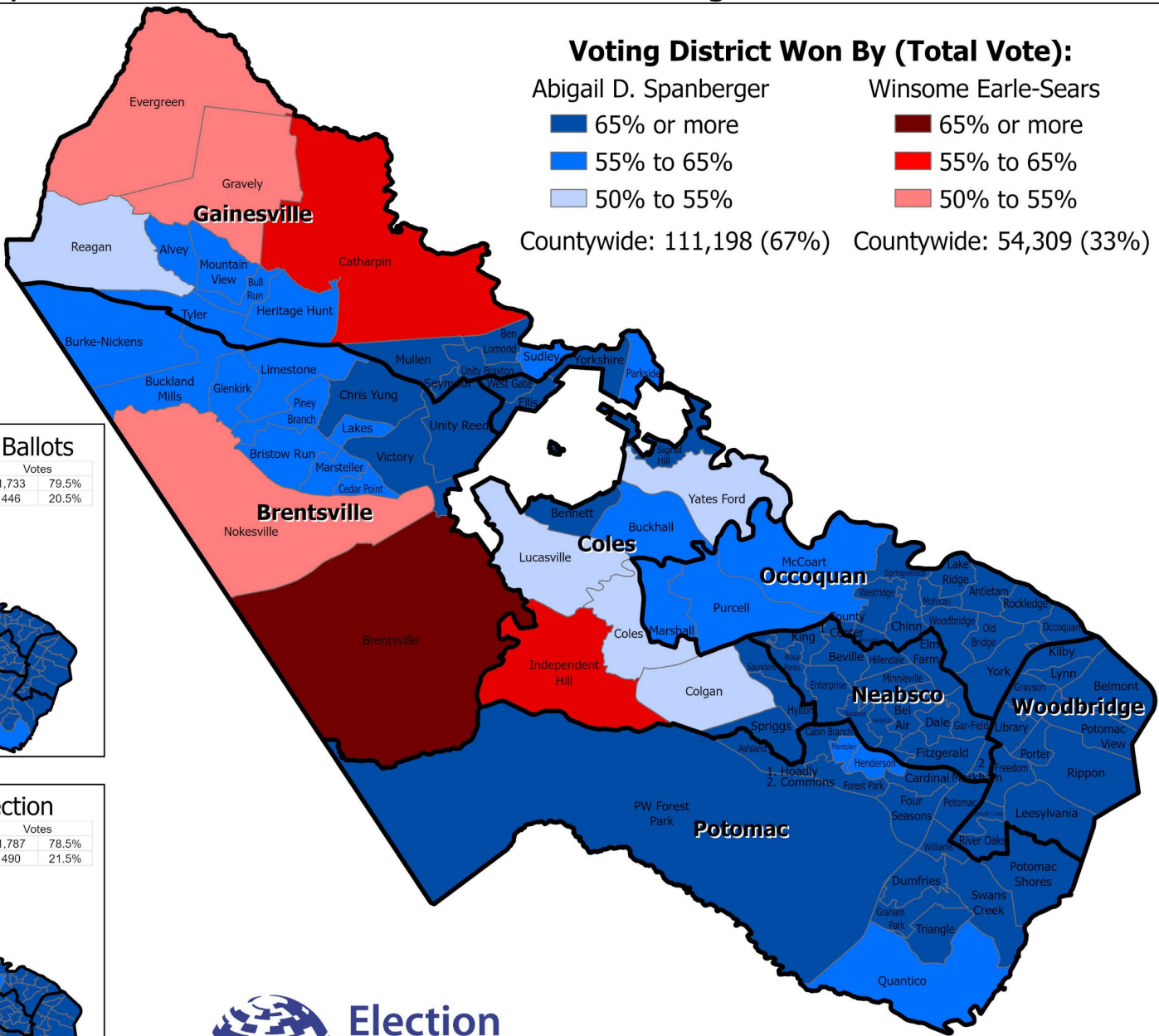**Abigail D. Spanberger**
- 65% or more
- 55% to 65%
- 50% to 55%

Countywide: 111,198 (67%)
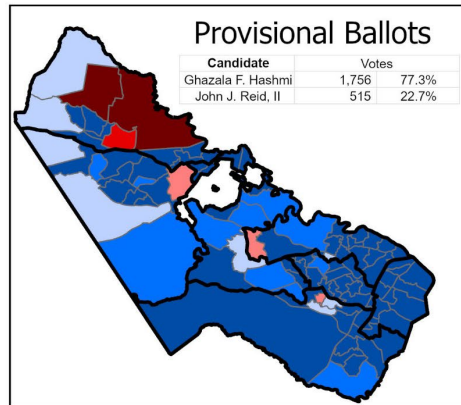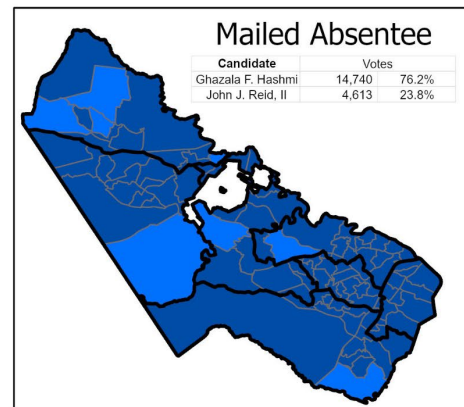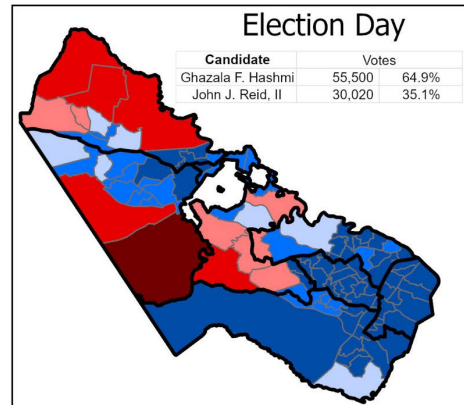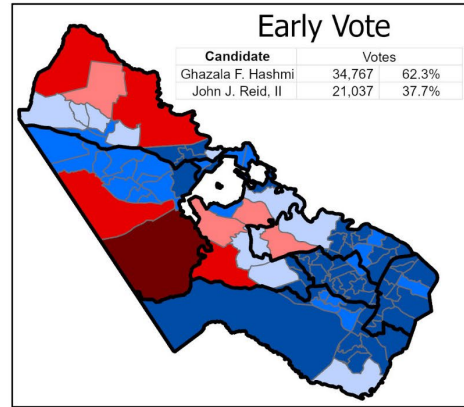
Winsome Earle-Sears
- 65% or more
- 55% to 65%
- 50% to 55%

Countywide: 54,309 (33%)

Election Data Services

Prince William County - 2025 General Election - Lieutenant Governor of Virginia

Voting District Won By Voting Type:

Early Vote

Candidate	Votes	
Ghazala F. Hashmi	34,767	62.3%
John J. Reid, II	21,037	37.7%

Election Day

Candidate	Votes	
Ghazala F. Hashmi	55,500	64.9%
John J. Reid, II	30,020	35.1%

Provisional Ballots

Candidate	Votes	
Ghazala F. Hashmi	1,756	77.3%
John J. Reid, II	515	22.7%

Mailed Absentee

Candidate	Votes	
Ghazala F. Hashmi	14,740	76.2%
John J. Reid, II	4,613	23.8%

Post Election

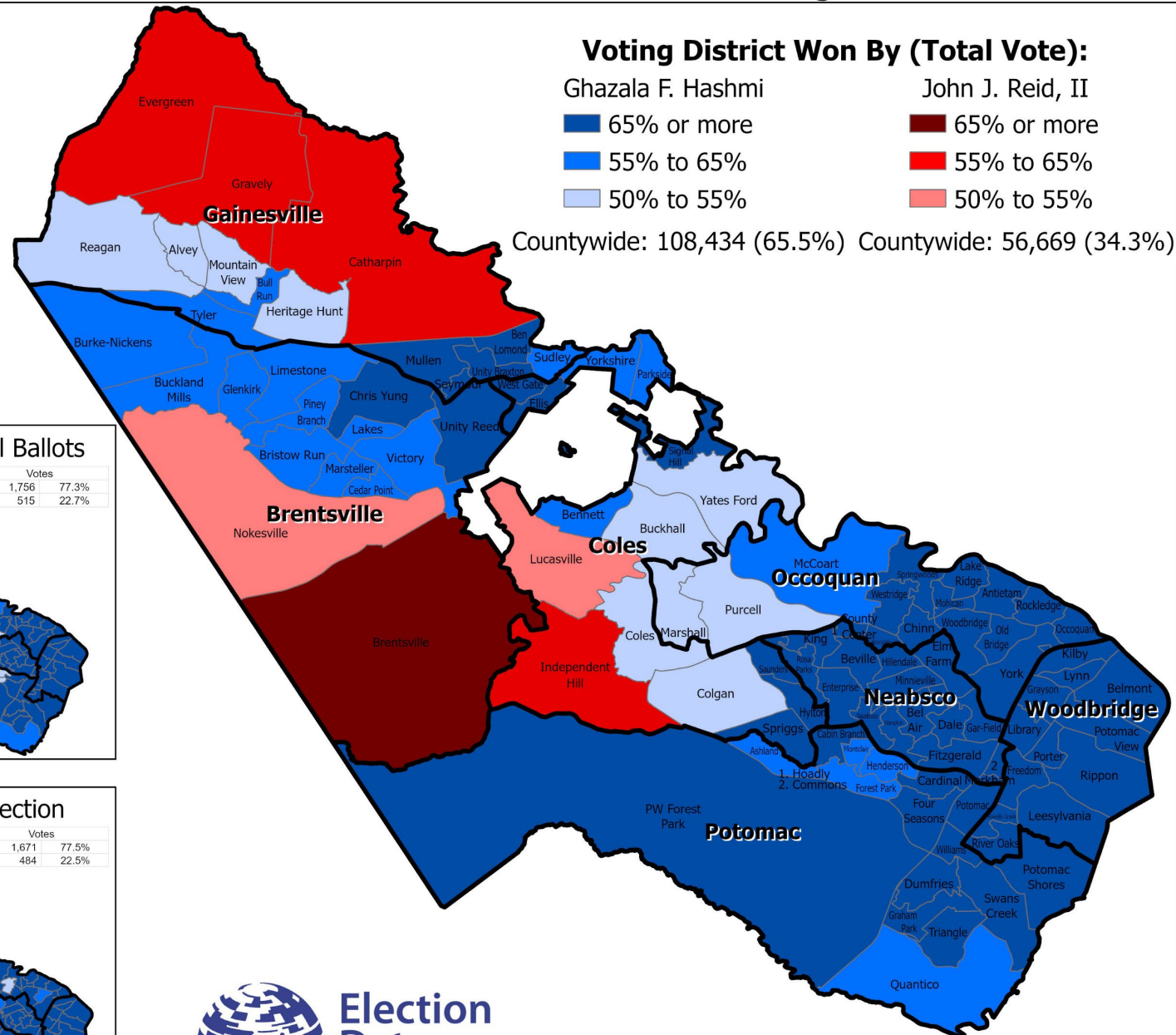| Candidate	Votes	
Ghazala F. Hashmi	1,671	77.5%
John J. Reid, II	484	22.5%
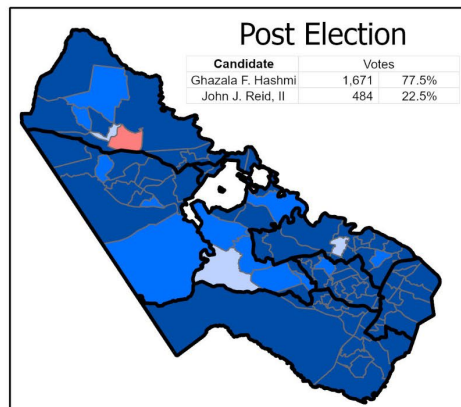
Voting District Won By (Total Vote):

Ghazala F. Hashmi — John J. Reid, II

- 65% or more
- 55% to 65%
- 50% to 55%

Countywide: 108,434 (65.5%) Countywide: 56,669 (34.3%)

Election Data Services

Prince William County - 2025 General Election - Attorney General of Virginia

Voting District Won By Voting Type:

Early Vote

Candidate	Votes	
Jay C. Jones	33,102	59.9%
Jason S. Miyares	22,166	40.1%

Election Day

Candidate	Votes	
Jay C. Jones	52,789	62.1%
Jason S. Miyares	32,231	37.9%

Provisional Ballots

Candidate	Votes	
Jay C. Jones	1,639	76.4%
Jason S. Miyares	506	23.6%

Mailed Absentee

Candidate	Votes	
Jay C. Jones	14,380	74.7%
Jason S. Miyares	4,875	25.3%

Post Election

Candidate	Votes	
Jay C. Jones	1,643	73.0%
Jason S. Miyares	608	27.0%
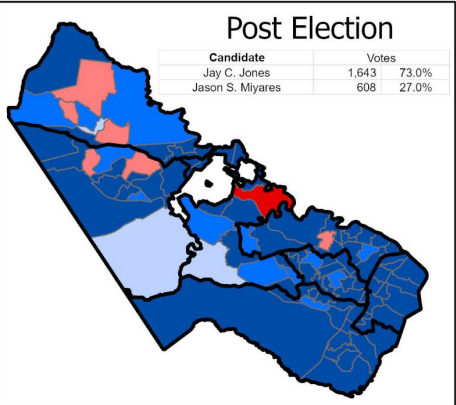
Voting District Won By (Total Vote):

Jay C. Jones
- 65% or more
- 55% to 65%
- 50% to 55%
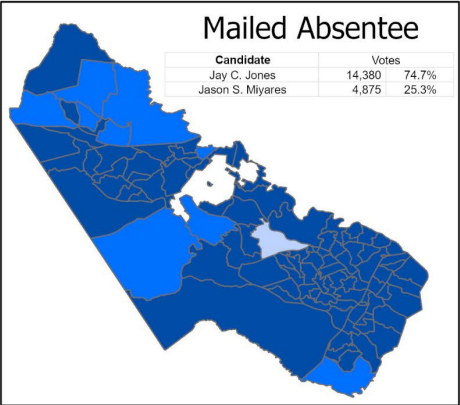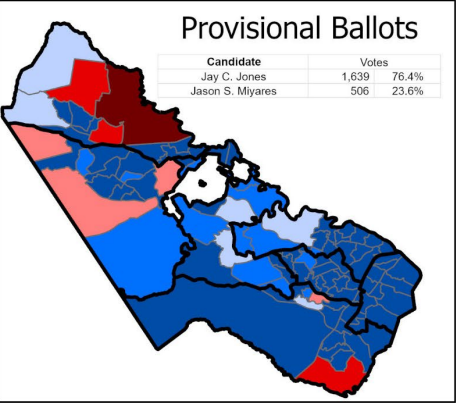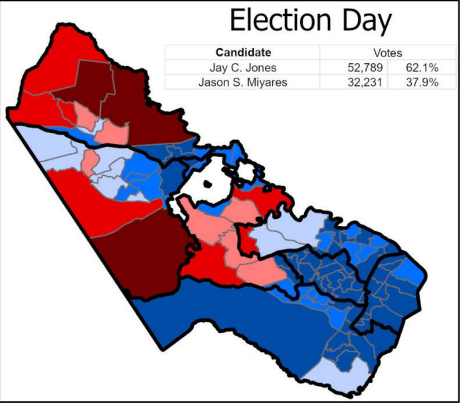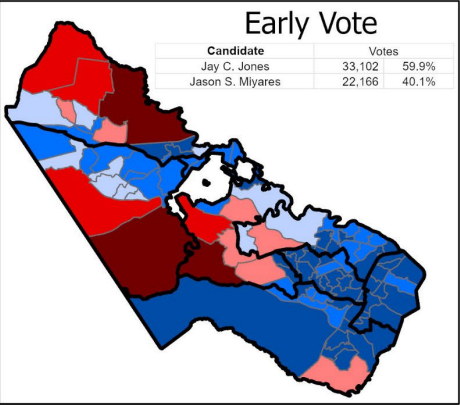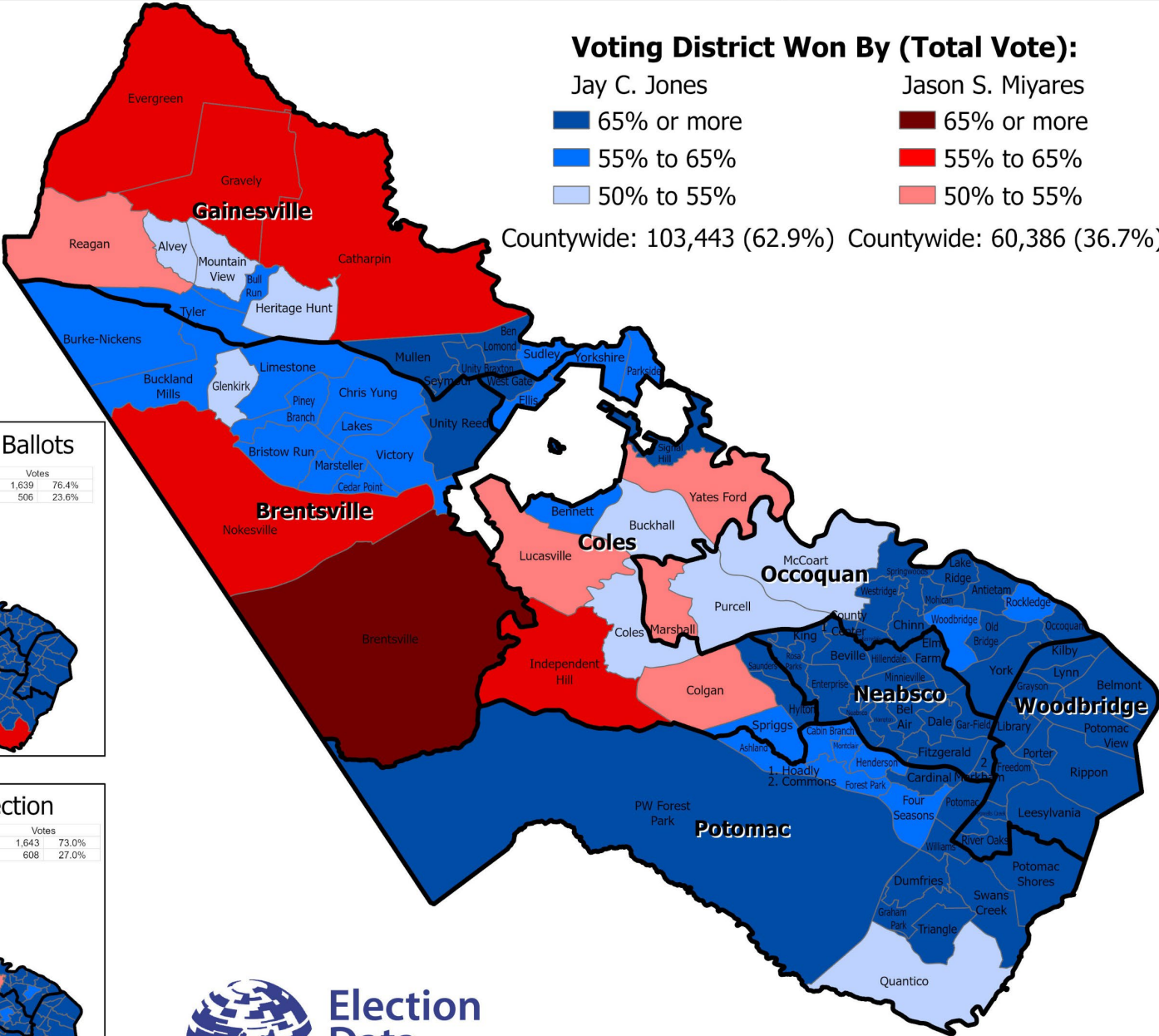
Jason S. Miyares
- 65% or more
- 55% to 65%
- 50% to 55%
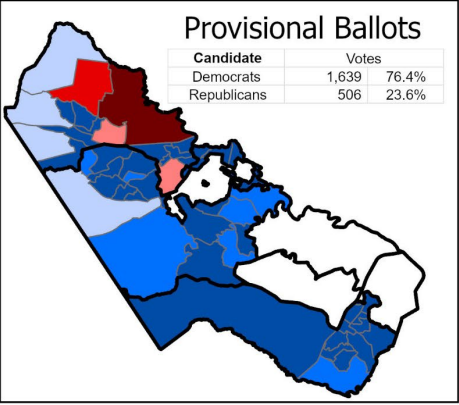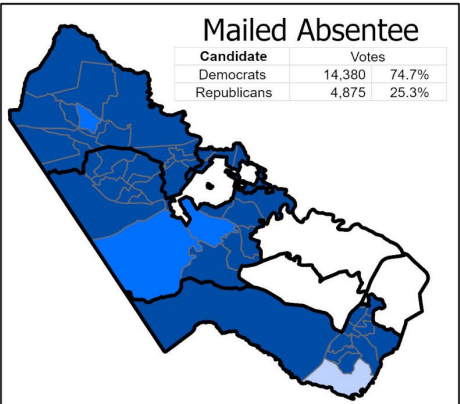
Countywide: 103,443 (62.9%)   Countywide: 60,386 (36.7%)

Election Data Services

Prince William County - 2025 General Election - State House Races

Voting District Won By Voting Type (contested races):

Early Vote

Candidate	Votes	
Democrats	33,102	59.9%
Republicans	22,166	40.1%

Election Day

Candidate	Votes	
Democrats	52,789	62.1%
Republicans	32,231	37.9%

Provisional Ballots

Candidate	Votes	
Democrats	1,639	76.4%
Republicans	506	23.6%

Mailed Absentee

Candidate	Votes	
Democrats	14,380	74.7%
Republicans	4,875	25.3%

Post Election

Candidate	Votes	
Democrats	1,643	73.0%
Republicans	608	27.0%

Voting District Won By (Total Vote):

Democratic Cands.
- 65% or more
- 55% to 65%
- 50% to 55%

Countywide: 56,490 (61.7%)

Republican Cands.
- 65% or more
- 55% to 65%
- 50% to 55%

Countywide: 34,754 (38.0%)

Uncontested Election (Only Democratic candidate)

Election Data Services

Prince William County - 2025 General Election - Supervisor - (Gainesville District)

Voting District Won By Voting Type:

Early Vote

Candidate	Votes	
George Stewart	5,205	47.2%
Patrick Harders	5,813	52.8%

Election Day

Candidate	Votes	
George Stewart	5,488	50.6%
Patrick Harders	5,349	49.4%

Mailed Absentee

Candidate	Votes	
George Stewart	1,886	65.5%
Patrick Harders	994	34.5%

Post Election

Candidate	Votes	
George Stewart	180	68.2%
Patrick Harders	84	31.8%

Provisional Ballots

Candidate	Votes	
George Stewart	154	68.8%
Patrick Harders	70	31.3%

Voting District Won By (Total Vote):

George T. Stewart
- 65% or more
- 55% to 65%
- 50% to 55%

Districtwide: 12,913 (50.8%)

Patrick R. Harders
- 65% or more
- 55% to 65%
- 50% to 55%

Districtwide: 12,310 (48.4%)

Election Data Services

Prince William County - Gubernatorial Elections - Registration Rate (% of Voting Age Population)
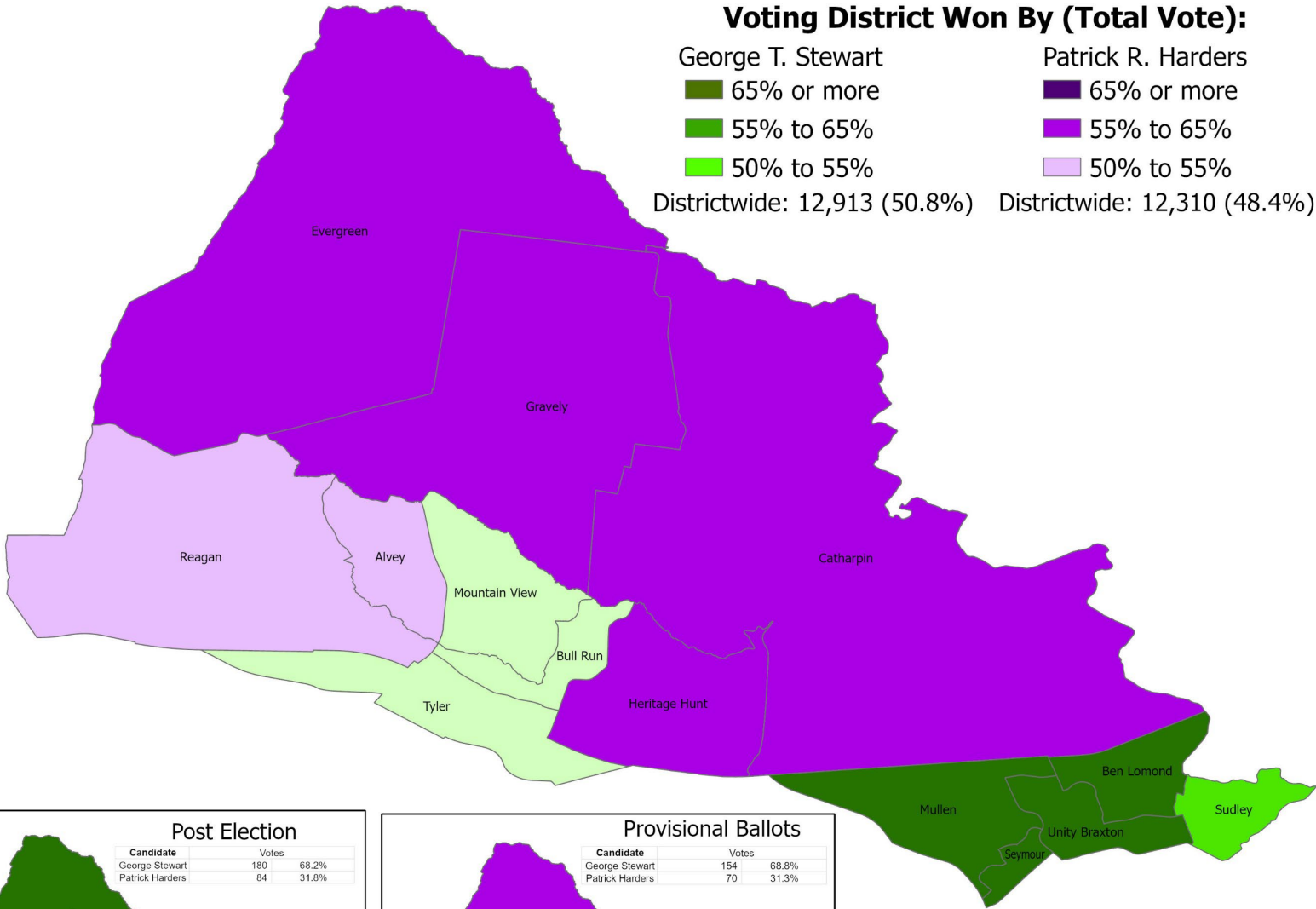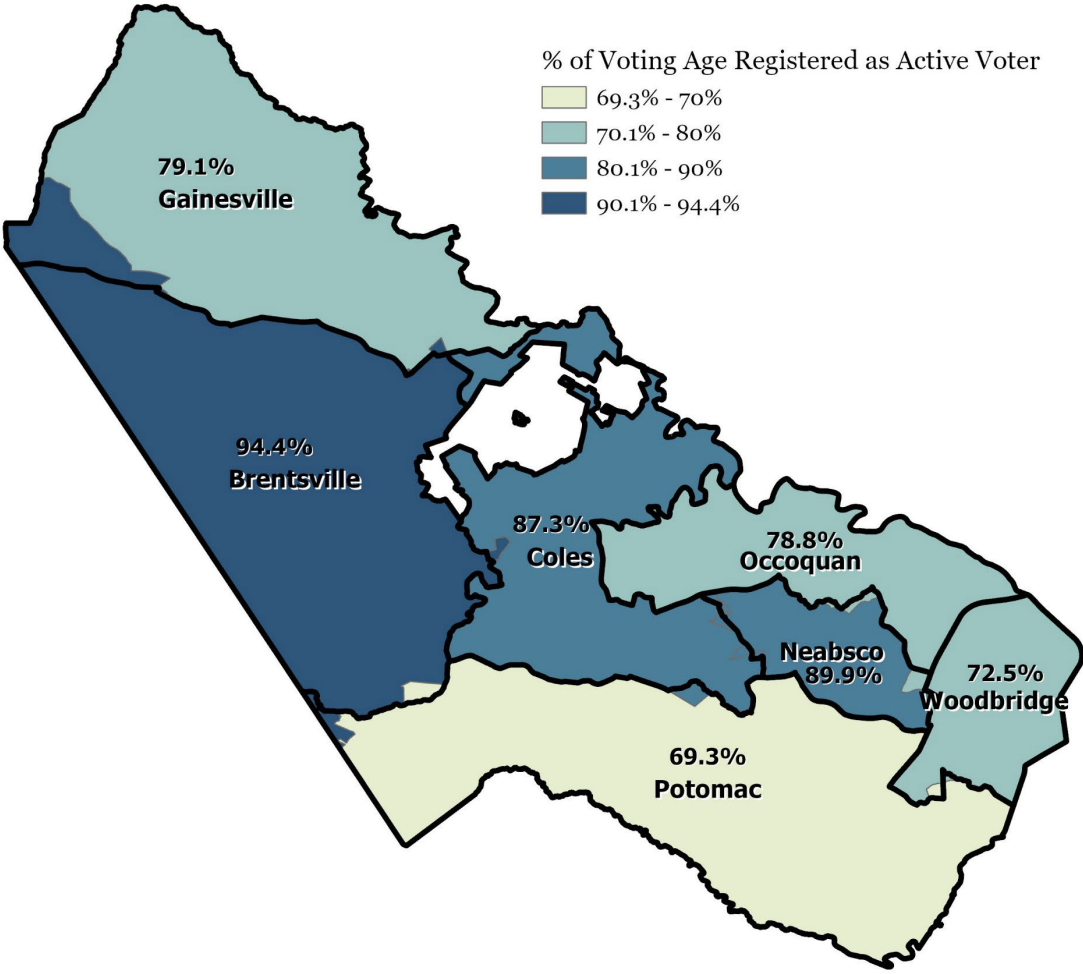
2021 (against 2020 Census)

79.1%
Gainesville

% of Voting Age Registered as Active Voter
- 69.3% - 70%
- 70.1% - 80%
- 80.1% - 90%
- 90.1% - 94.4%

94.4%
Brentsville

87.3%
Coles

78.8%
Occoquan

Neabsco
89.9%

72.5%
Woodbridge

69.3%
Potomac

Countywide: 81.6%

2025 (against 2023 ACS 5 year estimates)

Election
Data
Services

89%
Gainesville

97.6%
Brentsville

Coles
83%

92.5%
Occoquan

Neabsco
95.7%

77.1%
Woodbridge

84.9%
Potomac

Countywide - 88.5%

Map note - Population estimates from Block Group level, which closely but not entirely correlate to Magisterial districts.
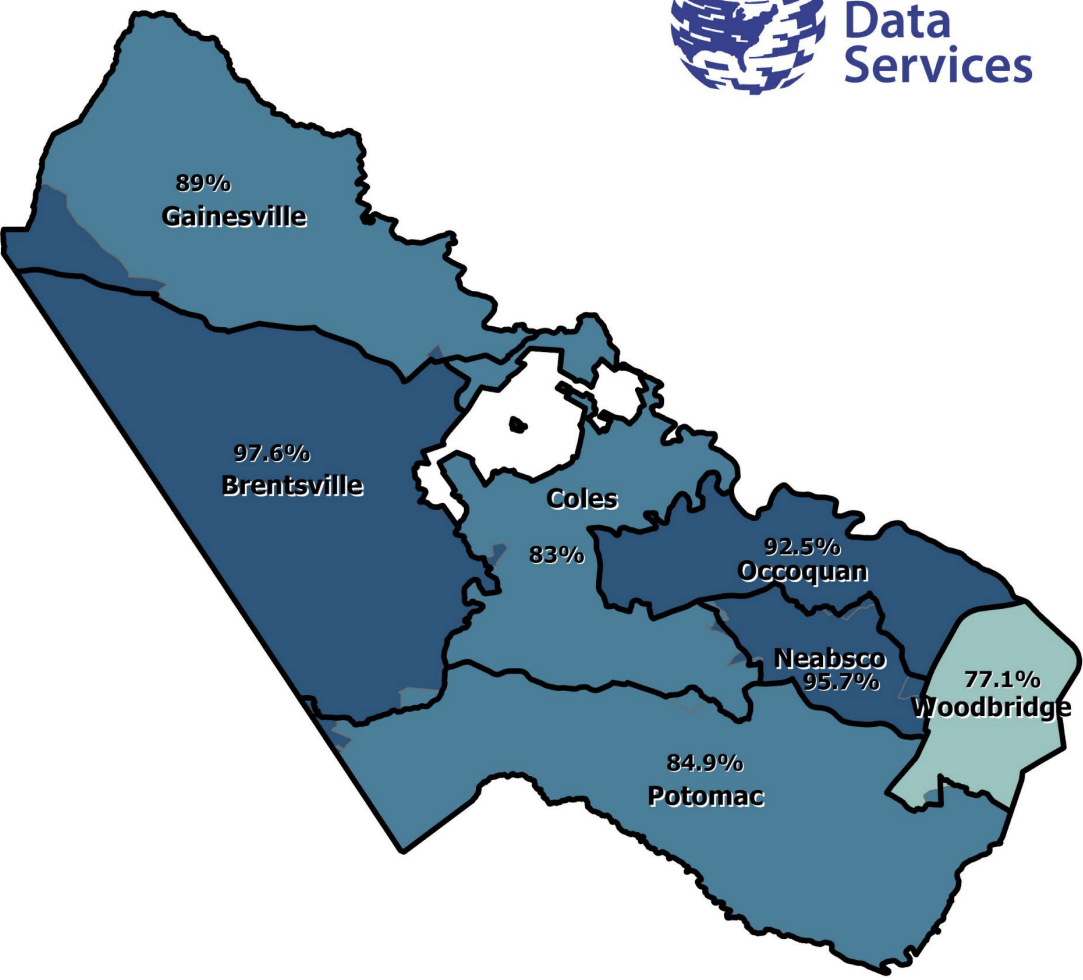
2025 Virginia Gubernatorial Election, Prince William County

Provisional, 2,179, 1%
Post Election, 2,277, 1%
Mailed Absentee, 19,373, 12%
Early Voting, 55,931, 34%
Election Day, 85,747, 52%
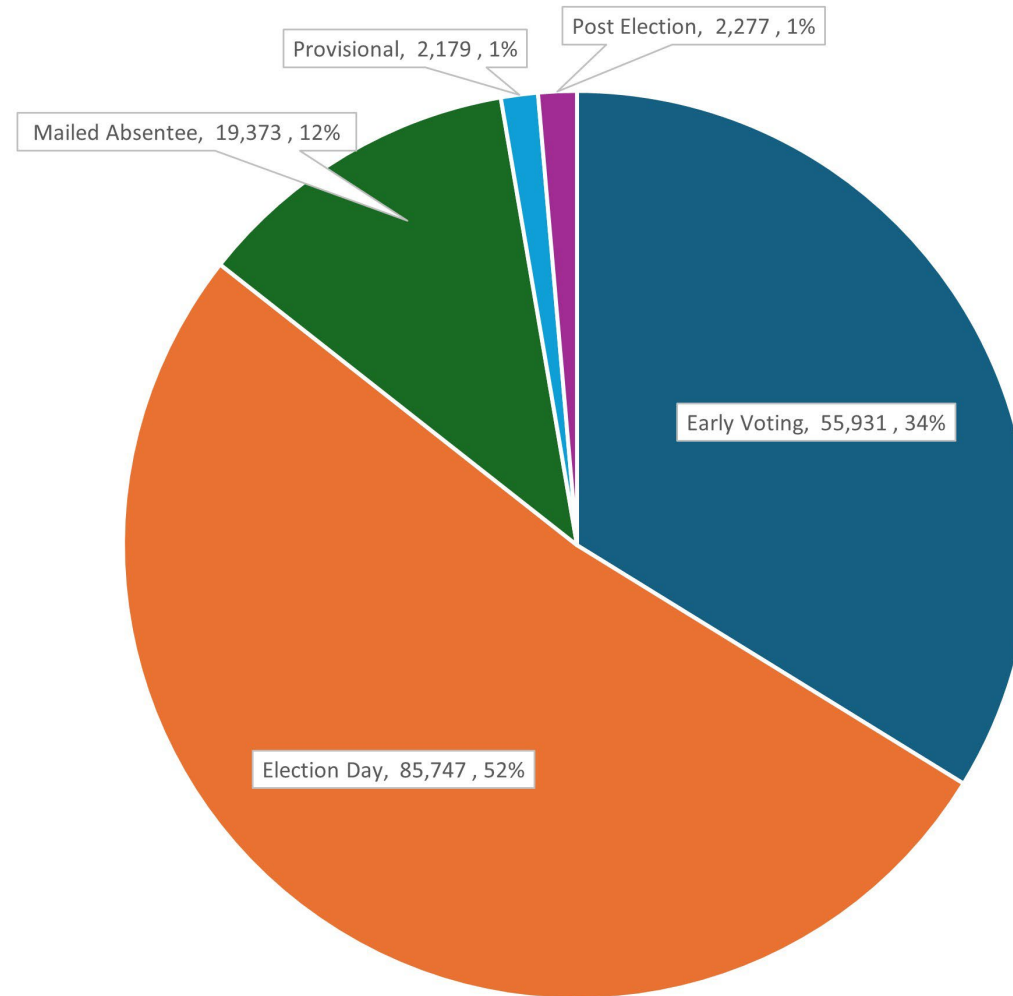
Early Voting   Election Day   Mailed Absentee   Provisional   Post Election

2025 Virginia Gubernatorial Election for Republican Candidate, Prince William County

Post Election, 490, 1%
Provisional, 446, 1%
Mailed Absentee, 4,180, 7%
Early Voting, 20,490, 38%
Election Day, 28,703, 53%

Early Voting   Election Day   Mailed Absentee   Provisional   Post Election
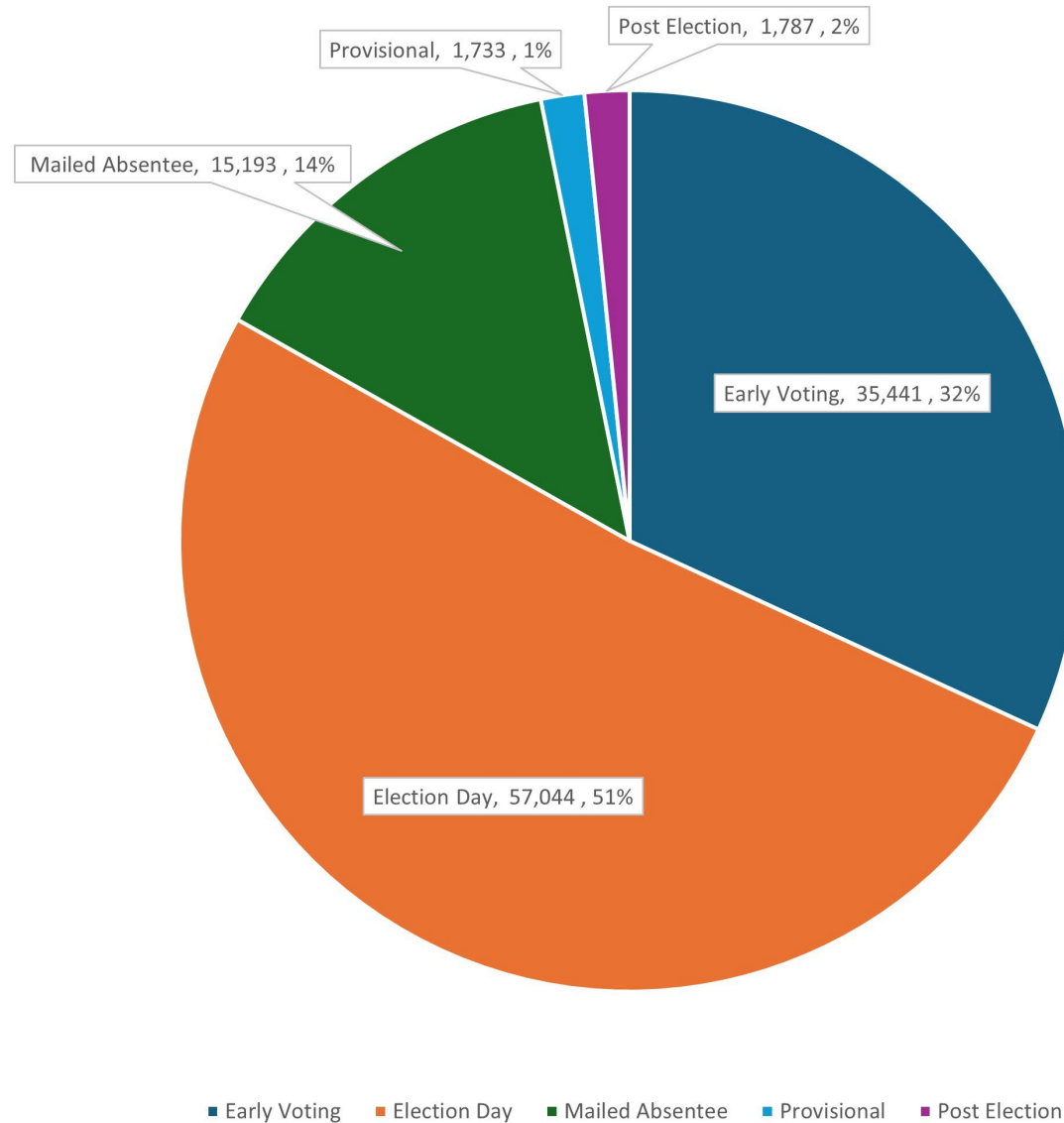
Prince William County - 2025 November General Election - Turnout (% of Total Registered)

Election Data Services

Turnout %

12.2% - 40%

40.1% - 50%

50.1% - 60%

60.1% - 71.9%
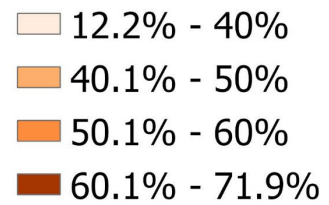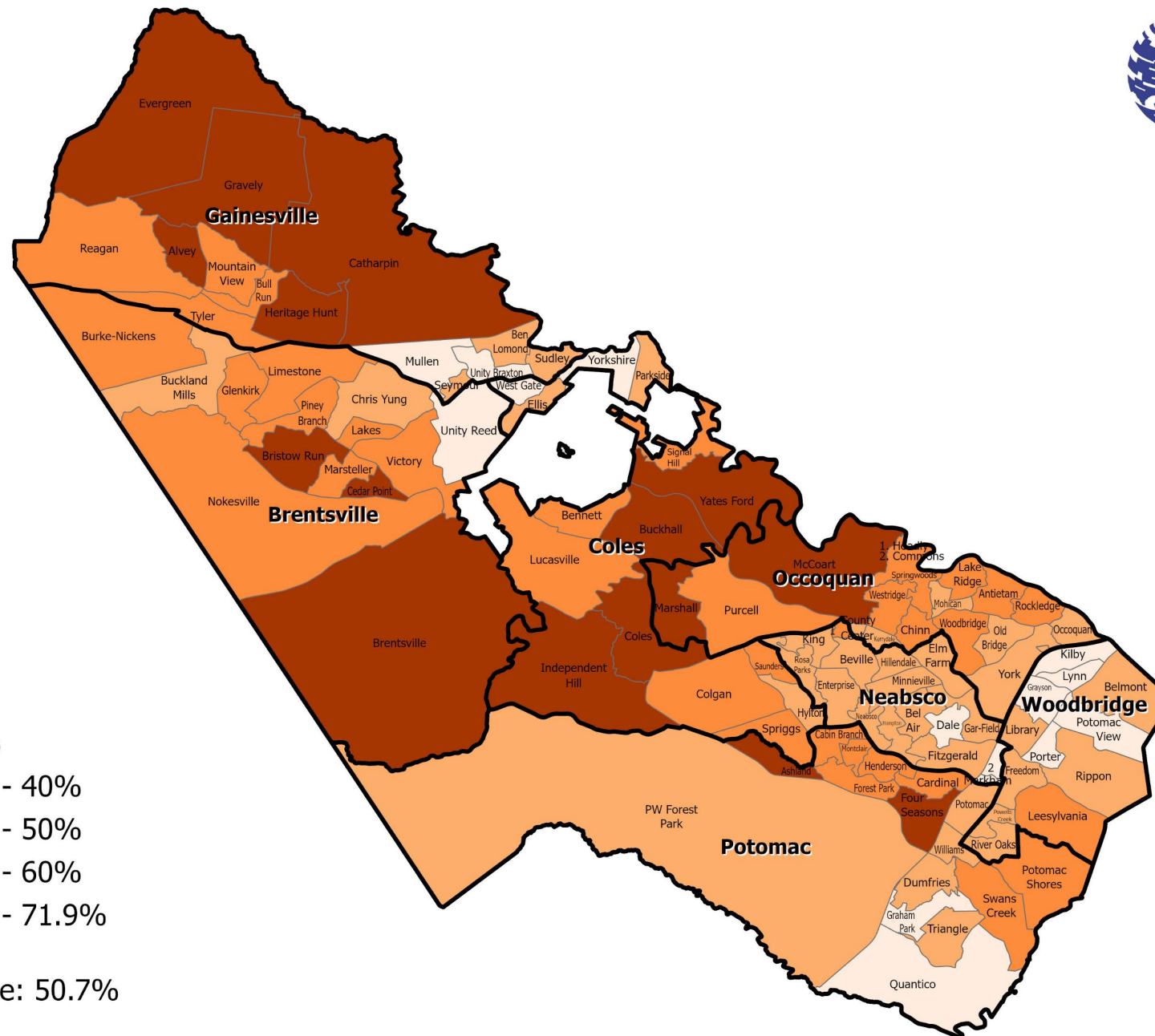
Countywide: 50.7%

Prince William County - 2025 November General Election - Turnout (% of Active Registered)

Election Data Services

Turnout %
- 16% - 40%
- 40.1% - 50%
- 50.1% - 60%
- 60.1% - 75.1%
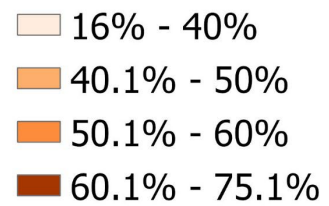
Countywide: 53.9%
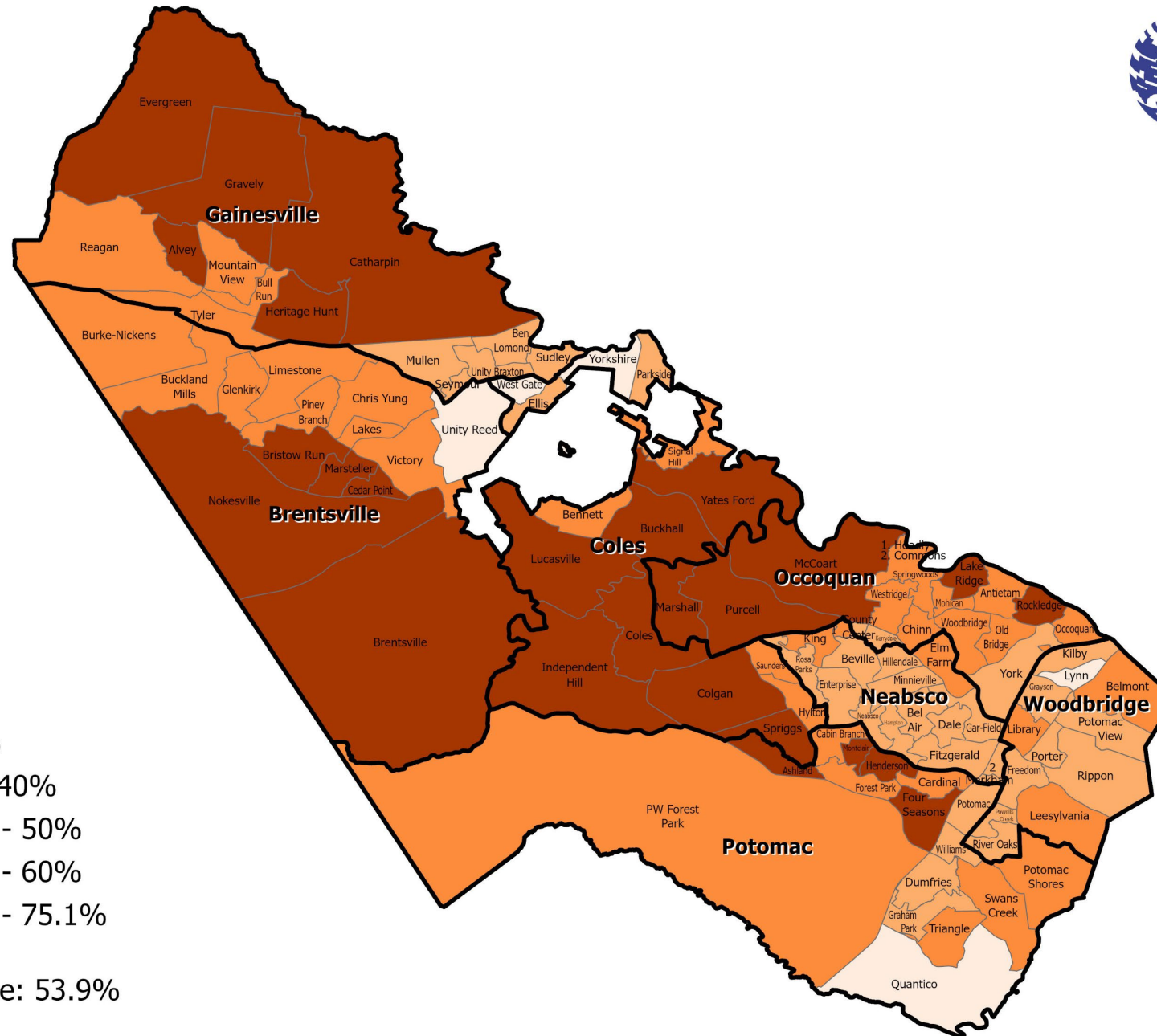
SECRETARY'S REPORT

Officer Advisory Group

Met with 12 bipartisan Officers to review Officer selection, assignments, and parity

- Officers report smooth operations; limited awareness beyond precinct; unaware of party balance (as intended)

Parity Status (2025 General Election)

- Officer Parity: **93%** compliant (7 precincts short)
- Leadership Parity: **100%**
- Chief Parity (goal): 58%/42% split (16 precincts short)
- *Next: Review policy changes to improve parity*

SECRETARY'S REPORT

Strategic Goals Updates

Oversight: Letter to ELECT (Apr 2025) requesting VERIS read-only access — *no response*.

Accountability: Letter to Commonwealth's Attorney (Nov 2025); response declined prosecution due to case factors. Safeguards prevented improper ballots from being cast.

Transparency: Letter to Attorney General (Oct 2025) regarding Ballot Verifier — *awaiting response*.

APRIL 14, 2025

Commissioner Susan Beals
Virginia Department of Elections
Washington Building, First Floor
1100 Bank Street, Richmond 23219

Dear Commissioner Beals:

The Prince William County Electoral Board (the "Board") is charged with ensuring that elections in the County are administered in accordance with the law, including overseeing and evaluating the performance of the General Registrar. However, the Board has no access to or visibility of the environment where a large portion of those duties are carried out—the Virginia Election and Registration Information System (VERIS).

Title 24.2 of the Code of Virginia and Title 1 of the Virginia Administrative Code define the duties of the Electoral Board and the General Registrar and prescribe the manner by which elections and associated activities shall be administered. Under the Code of Virginia, the Electoral Board appoints the General Registrar and delegates certain duties to the Registrar and the Office of Elections (VA Code §§ 24.2-106.01, 24.2-107, 24.2-109, 24.2-109.1, and 24.2-114), but retains responsibility for oversight and the annual evaluation of the performance of those duties (§24.2-109.1).
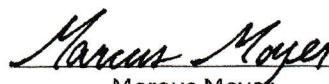
Many of the duties of the General Registrar and Department of Election staff are performed within the VERIS database (See, e.g., VA Code §§ 24.2-404 et. Seq.) including processing voter registration applications, marking and updating registration records, and performing voter list maintenance using data from internal sources and external agencies (e.g., the Secretary of the Commonwealth, Virginia State Police, Social Security Administration, Department of Motor Vehicles, Virginia Department of Health, U.S. Postal Service, State and Federal Courts, and others).

To fulfill our oversight role effectively, the Board should be granted read-only access to VERIS. This would allow the Board to retrieve reports, monitor activity in system queues, view and trace voter registration history, and otherwise review and validate actions taken within the database by the Registrar and staff—without the ability to add, delete, or modify any data. Access would remain consistent with the stipulations set forth in 1 VAC § 20-20-90 (recognizing the possibility of both restricted and unrestricted account classes).

Accordingly, the Prince William County Electoral Board respectfully requests read-only access to VERIS to ensure it can properly perform its statutory oversight duties.

Thank you for your consideration in this matter.

Heidi Stirrup
Vice-Chair

Marcus Moyer
Secretary

Marcus Moyer

mmoyer@pwcgov.org

October 22, 2025

The Honorable Jason Miyares
202 North 9th Street
Richmond, Virginia, 23219

Dear Attorney General Miyares,

It is the position of the Electoral Board of Prince William County that residents' confidence in our elections requires "accessibility of information at each stage of the process", and the recognition of the rights of citizens to "participate in elections and to trust that the electoral process is valid."[1]

In that spirit, our Board is currently exploring the potential use of Ballot Verifier to enhance legitimacy, trust, and transparency in our electoral process. As part of that review, and in light of the relative novelty of this tool, we respectfully request your opinion regarding its permissibility under the Code of Virginia for use in our elections.

The effectiveness of this tool relies on the public availability of digital images of each ballot and the *Cast Vote Record* ("CVR")—the electronic record indicating how each scanned ballot's marks were tabulated by the machines as votes for candidates and ballot questions. Ballot images and CVRs are already captured by the standard technology used in many ballot scanners, including those deployed in Prince William County, which are manufactured by Hart InterCivic. Whether these records may be made publicly available is determined by state legislatures, election offices, courts, and local jurisdictions. Discussion has centered around the provisions of §24.2-669.

Ballot Verifier is a software platform developed by civic technology firm Civera, which utilizes the digital ballot images captured by scanners along with their corresponding CVRs. It compiles and formats this information for secure publication on the Office of Elections website. This tool enables the public to view digital images of all ballots cast in an election, accompanied by a record of how each ballot was recorded in the CVR. Users are able to filter results by election, precinct, contest, candidate, and voting method (e.g. early, absentee, or Election Day). These results can then be compared to the county's official election results submitted to and published by the Virginia Department of Elections.

Ballot Verifier is currently used in Ada County, Idaho, and Tarrant County, Texas. Other jurisdictions—including Los Angeles County, CA; Dane County, WI; Maricopa County, AZ; several

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[1]Laura Hinkle, Sarah Walker & Rachel Orey, *Implications of Making Ballot Images and Cast Vote Records Public*, Bipartisan Policy Ctr. (Aug. 17, 2023), https://bipartisanpolicy.org/explainer/implications-of-making-ballot-images-and-cast-vote-records-public/.

Colorado counties; and jurisdictions in Kentucky, Washington, Arizona, and New England—employ other tools to make CVRs and/or ballot images publicly available.

Currently, Prince William County posts results tapes online after each election, allowing voters to compare results reported on the state website against the official precinct-level documentation generated by the ballot scanners. We are also considering the implementation of thermal imprinters—an optional accessory for Hart InterCivic's Vanguard ballot scanner designed to enhance *risk-limiting audit* (RLA) capabilities. After a ballot is cast, the imprinter applies a randomized code—the *Imprint ID*—to each ballot. This identifier is included in the corresponding CVR. In *Results*, Hart's tabulation module, the Imprint ID associated with each CVR is included in reports generated by the *Results Auditing Dashboard*, enabling and streamlining ballot-level auditability.

Expanding these practices to include online access to CVRs and ballot images through Ballot Verifier would allow any citizen or organization to conduct a full, independent and self-guided audit of each election, effectively "turning [...] a black box into a glass box," as described by Civera CEO Adam Friedman.

We believe this combination of tools would set a new high bar for election transparency, accountability, and public trust—without compromising ballot secrecy or election security.

Accordingly, we respectfully seek your opinion on the legality of using Ballot Verifier technology under the Code of Virginia.

Respectfully,

Marcus Moyer

Marcus Moyer
Secretary
Prince William County Electoral Board
Prince William County, Virginia

Marcus Moyer

mmoyer@pwcgov.org

September 2, 2025

The Honorable Amy Ashworth
9311 Lee Avenue, Suite 200
Manassas, Virginia 20110

Dear Commonwealth's Attorney Ashworth,

During the 2024 General Election, the Prince William County Office of Elections identified three apparent violations of Virginia election law under Va. Code §24.2:

1. An individual that allegedly attempted to cast an absentee ballot for a deceased person;
2. A voter that allegedly attempted to vote twice; and
3. An individual that allegedly provided improper assistance to a disabled voter.

These cases were referred to your office by our General Registrar, Mr. Eric Olsen, on October 26, 2024, with supporting documentation.

Your office informed Mr. Olsen by phone that prosecution would not be pursued. However, it remains unclear whether that decision followed an investigation, a finding of insufficient evidence, or a determination without further inquiry.

The Electoral Board seeks to understand how such matters are evaluated and resolved. Accordingly, the Board respectfully requests guidance on the criteria we should use when determining when to refer cases and what information or data should be provided to the Commonwealth's Attorney's Office when considering potential election violations.

We appreciate your attention to this matter and look forward to your response.
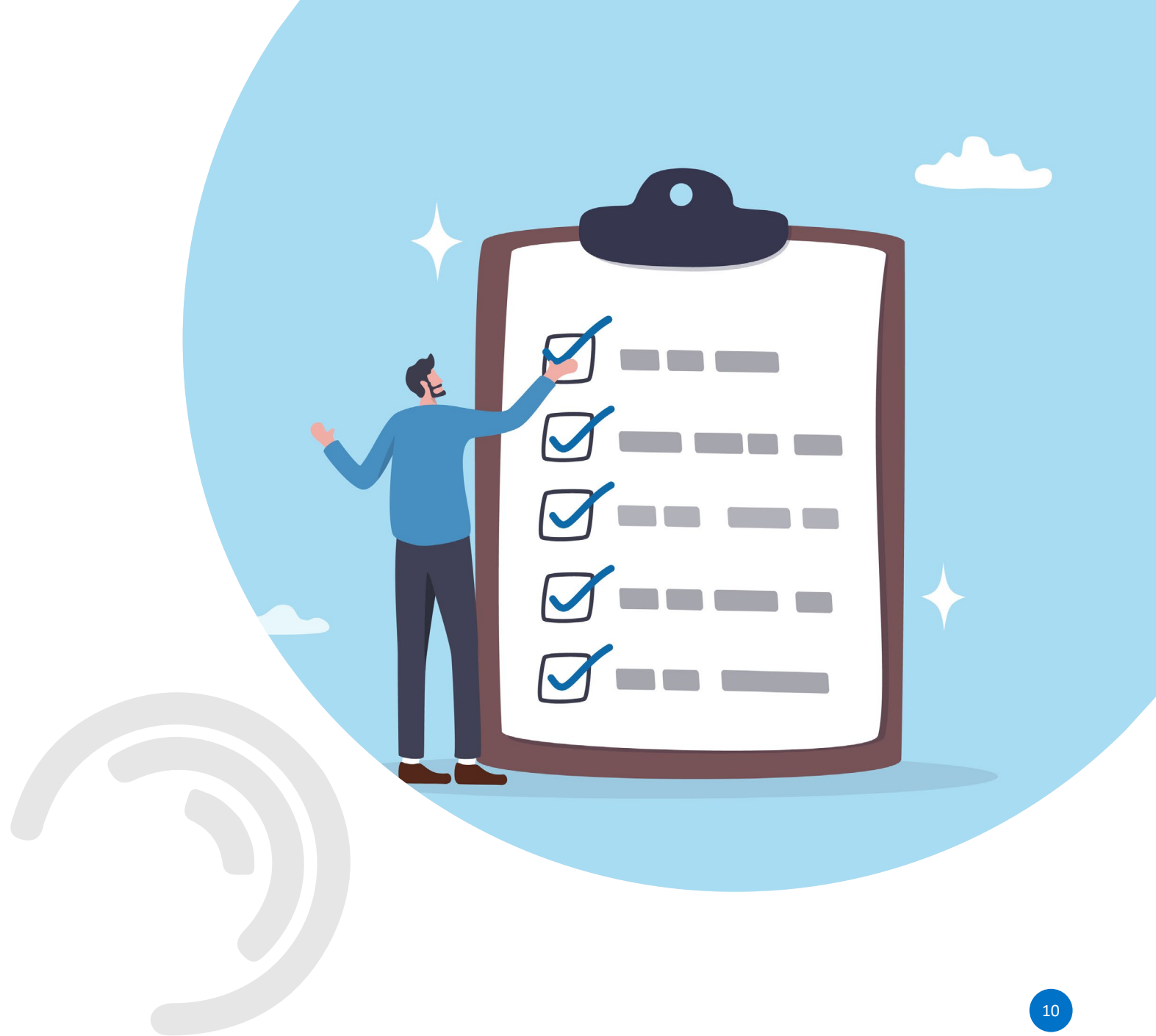

Signed,

Keith Scarborough
Chairman

Heidi Stirrup
Vice-Chair

Marcus Moyer
Secretary

GENERAL REGISTRAR'S REPORT

ELECTION REVIEW: 2025 GENERAL

ELECTION NIGHT

"I would like to thank my opponent for a hard fought race. The Lieutenant Governor's (Earle-Sears) story, her military service, and her years of service to Virginia — deserve our respect. ... and to those Virginians who did not vote for me — I want you to know that my goal and intent is to serve all Virginians."

-Abigail Spanberger, 11/4/25

ELECTION NIGHT

"*I wished her success. If she is successful, Virginia will be successful. That's what I wished for her. And I asked her to support policies that will unite us, that will not divide us, that strengthen our families and keep us safe. And, that if I ever could be of help doing that, I'm here, I'm ready to volunteer.*"

-Winsome Earle-Sears, 11/4/25

ELECTION NIGHT

"Let me first star by ==thanking Jason Miyares for his service to our Commonwealth==. In the weeks ahead I look forward to sitting down with him to ==talk about where we can work together== to do what's best for this Commonwealth."

-Jay Jones, 11/4/25

ELECTION NIGHT

"As the hallmark of our democracy, <mark>I wish Jay Jones the best in this job</mark>. I know given the circumstances of the last six weeks, many of my supporters will find that difficult, but the reason I wish Jay the best is because <mark>we, the people of Virginia, need it.</mark>"

-Jason Miyares, 11/4/25

14

OVERVIEW

- **Elections are run very well in Virginia**
- Gives voters many options – mail, early, or E.D.
- All are secure processes with redundant features
- Elections are not perfect, but damn near close
- **PWC has received multiple awards for transparency and best practices this year**
- Goal: Review successes, areas for improvement

VOTER TURNOUT

Overview

- **Highest gubernatorial turnout in two decades in PWC** at 50.5% voter turnout
- 13,000+ more voters than 2021
- Consistent upward trend of participation in recent elections

VOTER TURNOUT

Election Date	Reg. Voters	Turnout	PWC %	State %
4-Nov-25	**329,339**	**166,405**	**50.5%**	**54.3%**
2-Nov-21	306,024	153,121	50.0%	54.9%
7-Nov-17	271,499	122,633	45.0%	47.6%
5-Nov-13	249,857	103,792	42.0%	43.0%
3-Nov-09	216,291	79,569	37.0%	40.4%

Consistent lag in participation by PWC voters of 3-4% behind state average
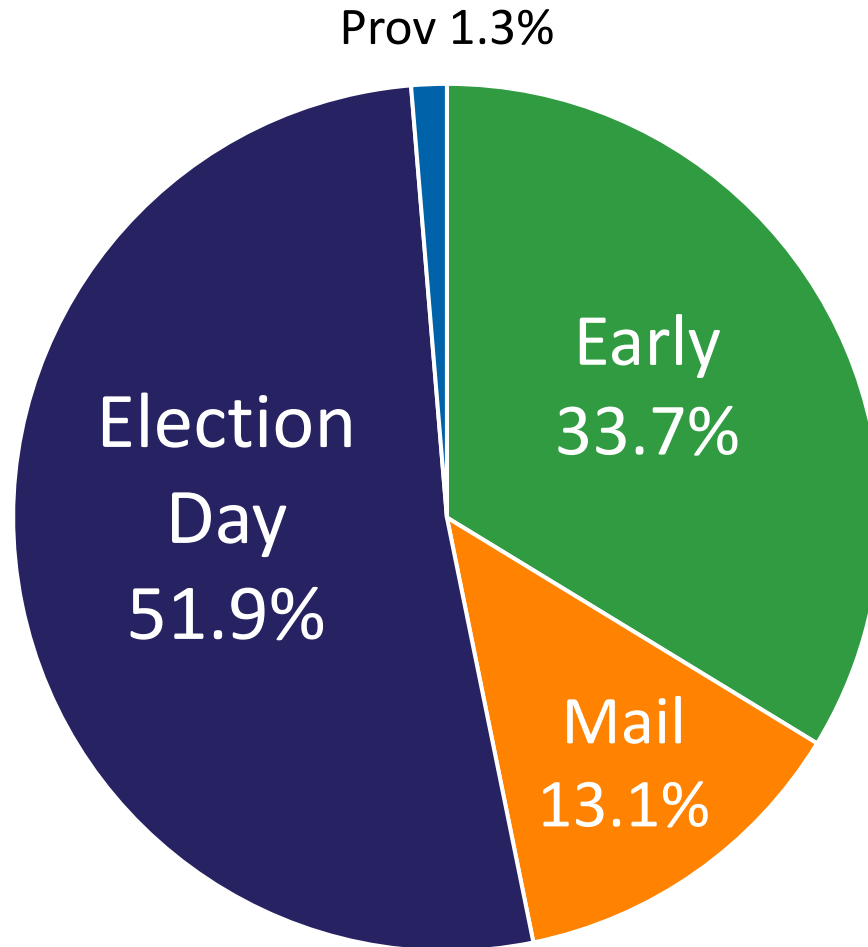
17

VOTER TURNOUT

Prov 1.3%

Early 33.7%

Election Day 51.9%

Mail 13.1%

EARLY/MAIL VOTING

2021
39.8%
of voters

2025
46.9%
of voters

Election Day continues to be the most common way to vote, *but early and mail voting continue to grow* *and will likely surpass it in the near future*

17.8% in PWC
18.8% in Virginia
compared to 2021

19

EARLY VOTING

Overview

- One-third of voters used early voting
- Ordinance from 2024 mostly working well, top complaint is the DMV not being open
- **Wait times have been nonexistent**
- Outstanding job by Operations Team and election officers at these sites

EARLY VOTING

Total Voters by Site

Main Office	**12,636**
DMV	14,722
Haymarket	14,705
Ferlazzo	5,966
Dumfries	4,494
Brentsville	3,587

EARLY VOTING

Early & Mail Voting – 2021 vs. 2025

Legend:
- 2025 November General
- 2021 November General

Similar early/mail totals with one early voting location (2024) as three locations (2021)

Satellites Open (Sunday opening is energizing, launch date is in Voter Guides and on signs)

More options closer to Election Day is what voters have shown us they prefer and what they utilized

X-axis: Days Before Election
Y-axis values: 0, 20,000, 40,000, 60,000

Source: VPAP

22

EARLY VOTING

Early Voters by District Before Satellites Open

Mag. District	Voters	Turnout %
Coles (200s)	2,346	5.17%
Brentsville (100s)	1,728	3.35%
Occoquan (500s)	1,061	2.15%
Gainesville (400s)	976	1.99%
Potomac (300s)	432	0.89%
Neabsco (600s)	286	0.66%
Woodbridge (700s)	224	0.53%

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EARLY VOTING

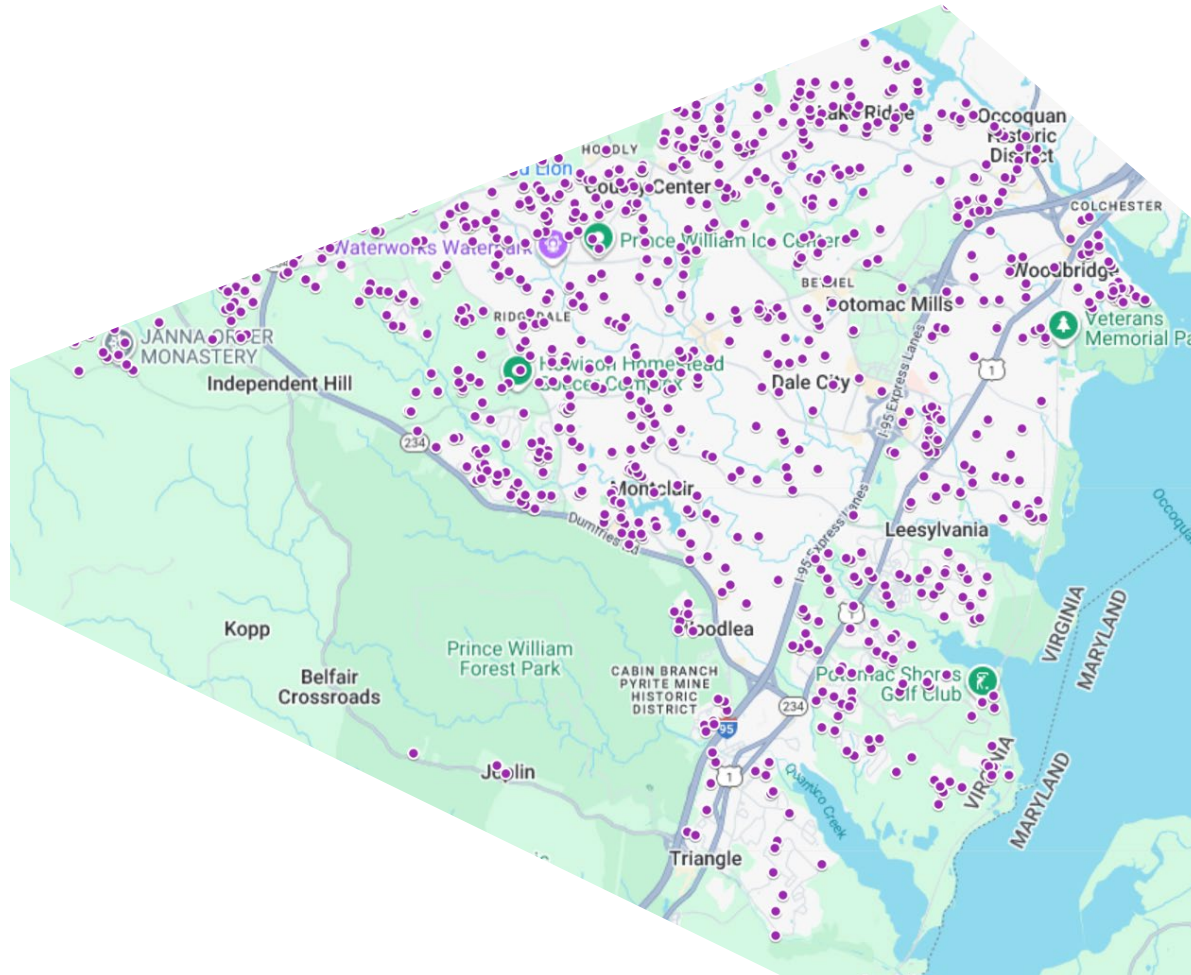**Western County**

Early Voting at Main Office Before Satellite Locations

EARLY VOTING

Eastern County
Early Voting at Main Office Before Satellite Locations

EARLY VOTING

Drive Time to Office of Elections

Neighborhood/Area	Avg. Minutes
Haymarket	20.3
Gainesville	16.7
Linton Hall/Bristow	15.7
North Manassas	11.7
Dale City	27.0
Lake Ridge	26.3
Montclair	31.0
Dumfries	33.0
Woodbridge	36.7
West County Avg.	**16**
East County Avg.	**31**
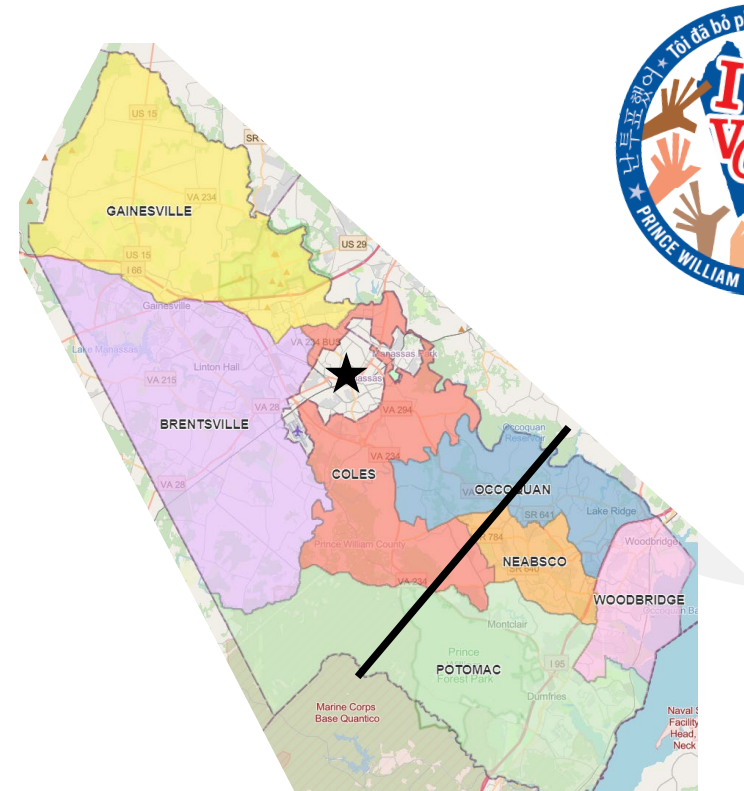
DMV is 10-17 minutes from these East County locations

EARLY VOTING

Recommendations to Ordinance

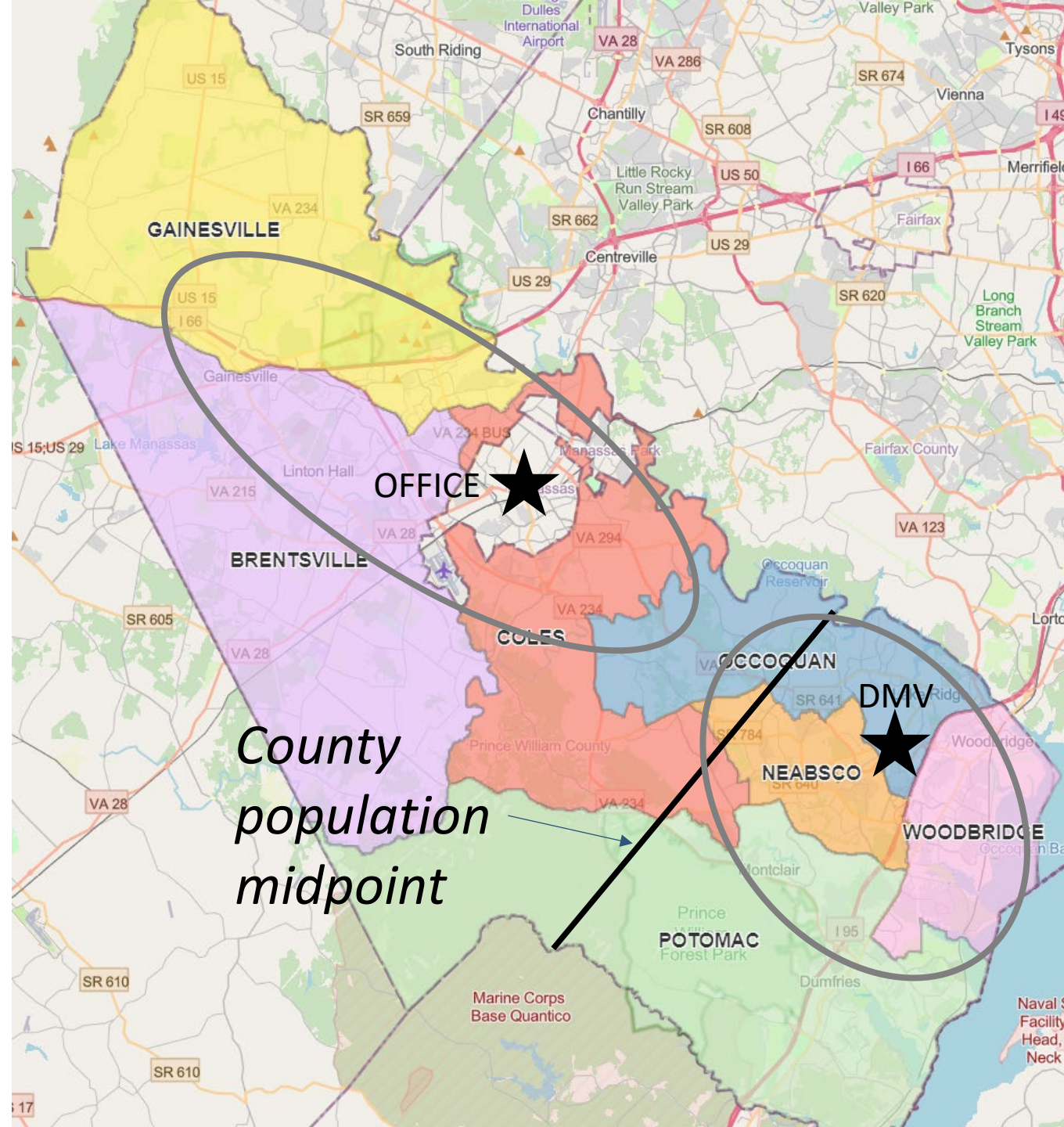### *Open DMV for 45 days for General Elections*

- Covers the county with two central locations
- "Goldilocks" between one site and three
- Puts 90%+ of PWC voters within 20 minutes
- Both Office/DMV are both locations we control
- DMV is too small to increase voter throughput
- Early voting will continue to grow

EARLY VOTING

Election Review: 2025 General

OFFICE

DMV

County population midpoint

EARLY VOTING

Recommendations to Ordinance

Long Term: Replace/Expand Brentsville Courthouse

- Voting room is too small
- Not on a major road or utilized location
- Costs money each election to pay H.P. staff
- Could expand this setup to:
  - Location in Bristow/Linton Hall
  - Location along Rt. 234 like Kelly Center

EARLY VOTING

Voter <u>Convenience</u> is the Focus

- Early voting turnout does <u>not</u> equate to overall turnout
- <u>Motivation, issues, and candidates</u> drive turnout by party, not early voting locations
- Continue to make data-driven, incremental suggestions to the BOCS

MAIL VOTING

Participation

- 29,879 applications
- 21,775 mail ballots cast
- 73% turnout rate (+ rejects/prov. voters)
- Significant increase in early ballots returned
  - 11,200+ ballots returned in first 3 weeks
- Excellent work by the mail voting team

MAIL VOTING

Ballot Curing

When a mail ballot envelope has an issue that Virginia Code prevents from being eligible to be counted unless the voter "cures" that issue (returns a form, comes to the Office, reissued ballot, etc. are all valid "cures")

MAIL VOTING

Mail Ballot Curing

22,011 mail ballots returned
- 21,774 mail ballots counted
- 237 rejected mail ballots

990 mail ballots needing cure
- 753 cured, 237 not cured
- 76% cure rate (PWC high)
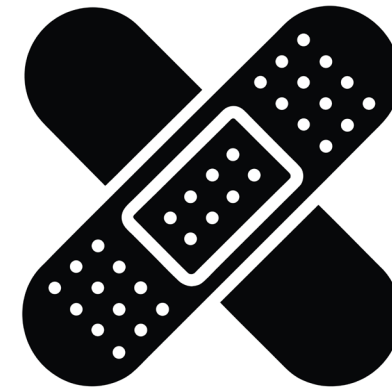
MAIL VOTING

*Ballots returned the week before Election Day or later are **twice** as likely to be rejected*

88% cure rate

46% cure rate

MAIL VOTING

Ballot Curing – PWC General Elections

	2022	2023	2024	2025
Need Cure	3.9%	4.1%	2.9%	4.5%
Cure Rate	53%	62%	64%	**76%** ⬆

MAIL VOTING

Envelope Challenges

- Missing YOB and SSN had been the most common issues in recent elections
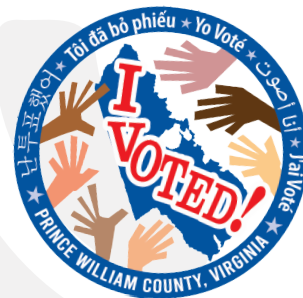- Modified form to correct this
- Reduced YOB/SSN missing, but increased the number of missing signatures

REQUIRED INFORMATION
INFORMACIÓN REQUERIDA
Use the box below to complete the Statement of Voter.
Use el cuadro a continuación para completar la Declaración del Votante.

First/Nombre   Middle/Segundo Nombre   Last/Apellido   Suffix/Sufijo

Address/Direccion

City/Ciudad   Zip Code/Código Postal

Year of Birth/Año de nacimiento   Last 4 of SSN #/ Los ultimos 4 de SSN #

Signature of Voter/Firma   Date/Fecha

MAIL VOTING

Reasons for Ballots Needing Cure

Reason Cure Needed*	# of Voters	Percent
No voter signature	356	30.9%
SSN4 missing/incorrect	285	24.7%
YOB missing/incorrect	200	17.4%
Address wrong/missing/incomplete	133	11.5%
Blank Required Information	124	10.8%
Other	55	4.8%
Some ballots contain multiple issues		

MAIL VOTING

Cure Rate Improvement Reasons

- Improved state cure form
- Improved communication by our Office
- Automated processes to contact voters

MAIL VOTING

County Comparison – 2025 General

	Need Cure	Cure Rate	Rejected Ballots
PWC	4.5%	76%	1.07%
Loudoun	3.0%	72%	0.86%

ELECTION DAY

Overall Review

The Operations Team continues to test all equipment, prepare facilities, and meet the logistical needs of 103 facilities and officer teams to ensure the voting process is safe, smooth, and accurate

ELECTION DAY

Call Log

Chief HQ (Officer Support):	247
Main Office (Election Day):	383
Main Office (Early Voting):	440
Total:	1,070

Concerns/Complaints: 22 (2.1%)

ELECTION DAY

Call Log: Concerns/Complaints (22)

Campaigners/Other Voters	6
Officer Mistakes	5
Miscellaneous	5
Privacy Issues	2
Facility Issues	2
Registration Issues	2

ELECTION DAY

Equipment Deployed

- 326 pollbooks deployed
- 120 ballot scanners deployed
- 103 ADA machines deployed

No scanner or pollbook failures Election Day

- 1 scanner failure during early voting

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ELECTION DAY

Chief HQ

- Only 25 calls logged in first hour (5-6 am)
- Extremely low and equates to only a few calls per support line
- Only 10 calls to support pollbooks before opening of polling places at 6:00 am

ELECTION DAY

Voter Arrival Rate by Hour on Election Day, PWC

Hour	Voters	%
0600	4,707	5.45%
0700	5,900	6.83%
0800	6,447	7.47%
0900	6,298	7.30%
1000	6,654	7.71%
1100	6,564	7.60%
1200	6,158	7.13%
1300	5,889	6.82%
1400	5,985	6.93%
1500	7,185	8.32%
1600	8,318	9.64%
1700	9,519	11.03%
1800	6,702	7.76%
Total	86,325	

Election Day voting surged from 3:00 pm – 6:00pm, consistent otherwise

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ELECTION DAY

Notes

- Pollbooks performed much better than past elections (some ID scanners need replacement)
- Difficult campaigners or observers were the most significant issues of the day for officers (but also low overall)

ELECTION DAY

Voter Credit vs. Ballots Cast

Election Day = 70 less check ins (0.08%)

Early Voting = 5 less check in (0.009%)

- Indicates highly accurate work by officers
- Indicates more experienced Early Voting officers make fewer mistakes, not pollbooks

ELECTION OFFICERS

Staffing Overview

- Our team continues to meet a complex list of required staffing, parity, officer, and Electoral Board demands to make sure officer teams are well supported
- Staffing was excellent across the board
- Officers rate the staffing team very highly

ELECTION OFFICERS

Staffing Parity

- Parity for all early/mail voting teams
- Compliance with leadership parity
- All precincts had officers of both parties in equal number or one off (10/20 final)
- Only 7 precincts (of 103) not meeting odd/even compliance in final draft

ELECTION OFFICERS

Goal = 728 Election Day Precinct Officers

	Final Draft	Election Day
Democrat	320	315
Republican	331	308
Non-Party	143	126
Total	794	**749** ✅

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ELECTION OFFICERS

Other Staffing Notes

- 62 Language Officers provided support for voters in Spanish
- Show up rate was 97.3% on Election Day
- Staffing team have taken a weak spot (staffing) and made it an agency strength

ELECTION OFFICERS

Improvements

- Made upgrades to database tools
- Weekly informational emails sent to officers
- More than 400 post-election survey responses
  - Rating of staffing team by officers:
    - 86% excellent, 13% Good, 1% Fair/Poor
  - 90% of officers are "very likely" to return

ELECTION OFFICERS

Staffing Rating – Officer Leadership

Staffing	Excellent	Good	Fair/Poor
2023 Primary	69	29	2
2023 General	74	25	1
2024 Primary	85	14	1
2024 General	86	13	1
2025 Primary	84	15	1
2025 General	**86**	**13**	**1**

ELECTION OFFICERS

Training Overview

- First election for new trainer Dan Garrigan
- Leadership training had the highest scores we have ever achieved
  - 77% Excellent, 21% Good, 2% Fair/Poor
- Election Officer training was rated well, but needs some improvement

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ELECTION OFFICERS

Election Officer Training Scores

- First election for new trainer Dan Garrigan
- Leadership training had the highest scores we have ever achieved
  - 77% Excellent, 21% Good, 2% Fair/Poor
- Officer training needs some improvement, but on the right track (99% excellent/good)

ELECTION OFFICERS

All Officer Training

Officer Training	Excellent	Good	Fair/Poor
2023 Primary	40	51	9
2023 General	47	46	7
2024 Primary	58	39	3
2024 General	63	31	6
2025 Primary	69	27	4
2025 General	**64**	**35**	**1**

PROVISIONAL BALLOTS

Provisional Ballots
 2,196 Accepted
  230 Rejected
89.5% Acceptance Rate

PROVISIONAL BALLOTS

Rejected Ballots

| Reason for Rejection	#
Wrong Voting Location/Precinct	**114**
Missing Provisional Form Information	**72**
Pollbook Indicated Voter Already Voted	14
Other Jurisdiction	10
Wrong Provisional Form (Side of Envelope)	7
Other	13
TOTAL	**230**

PROVISIONAL BALLOTS

Potential Improvements

- Training changes
- Positional responsibility – Assistant Chief
- Voter quality control processes
- Exploring digital process with validation testing to prevent missing and wrong information
- Voter acknowledgement of wrong precinct on form
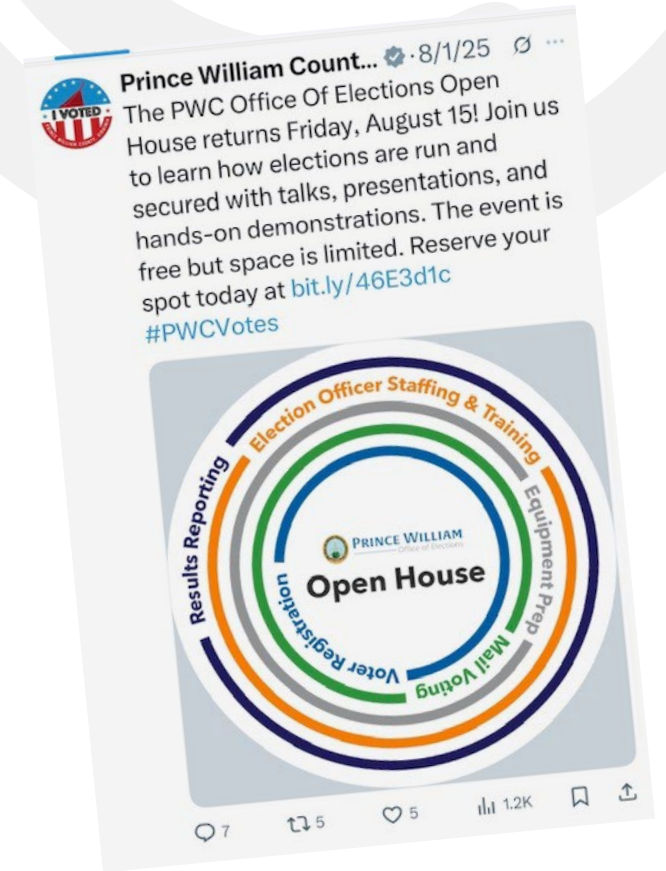- Accounting for correct ballot type

COMMUNICATIONS
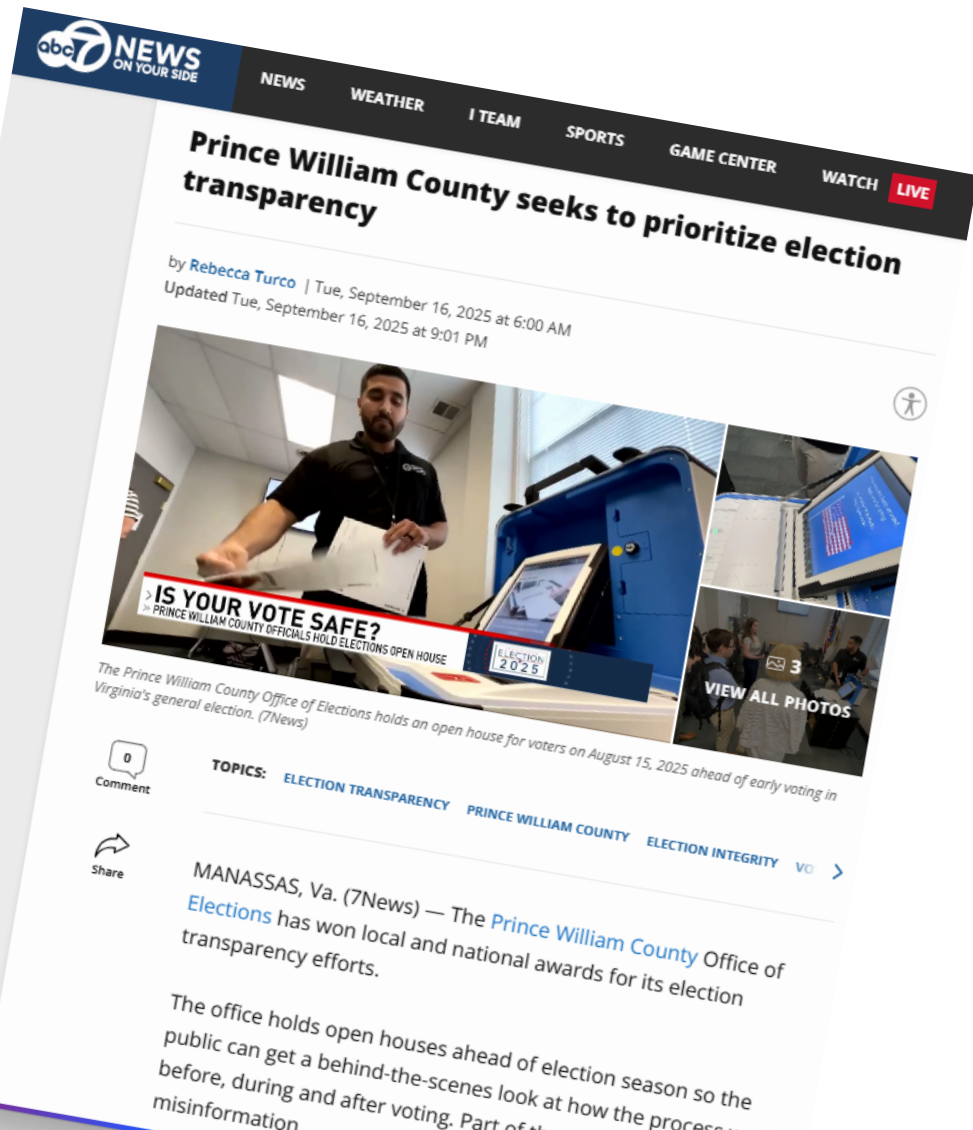
Open House

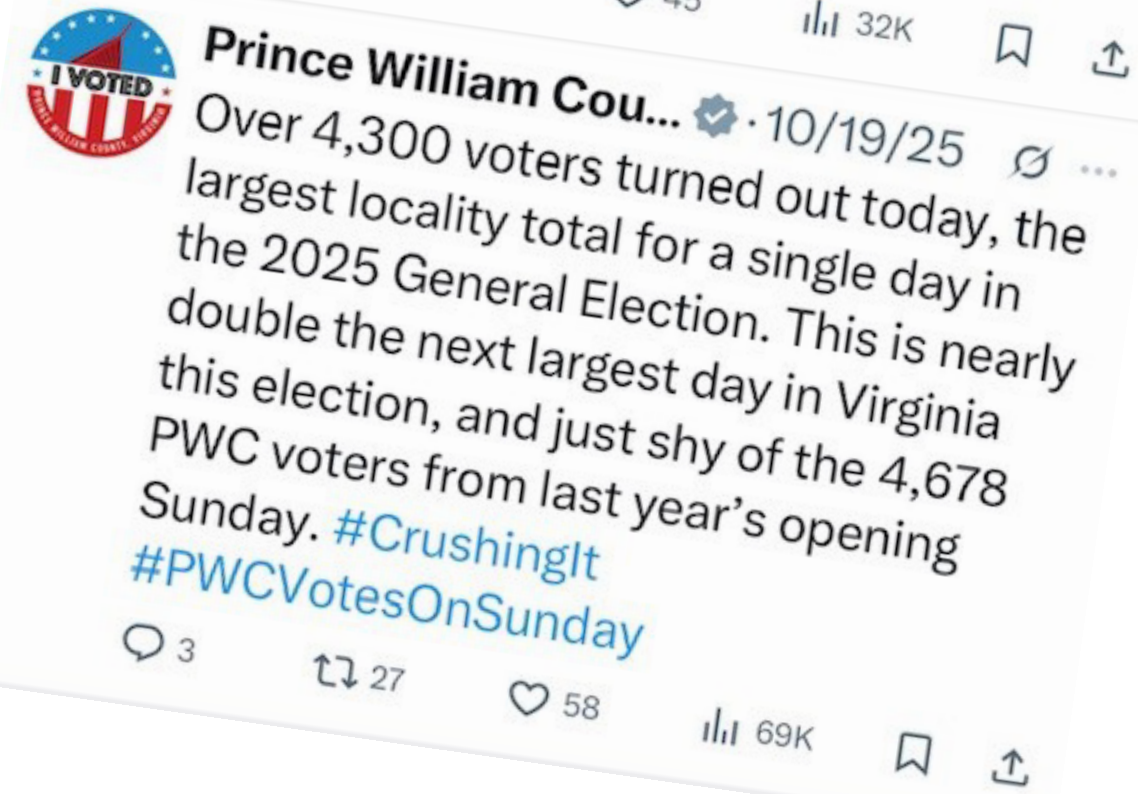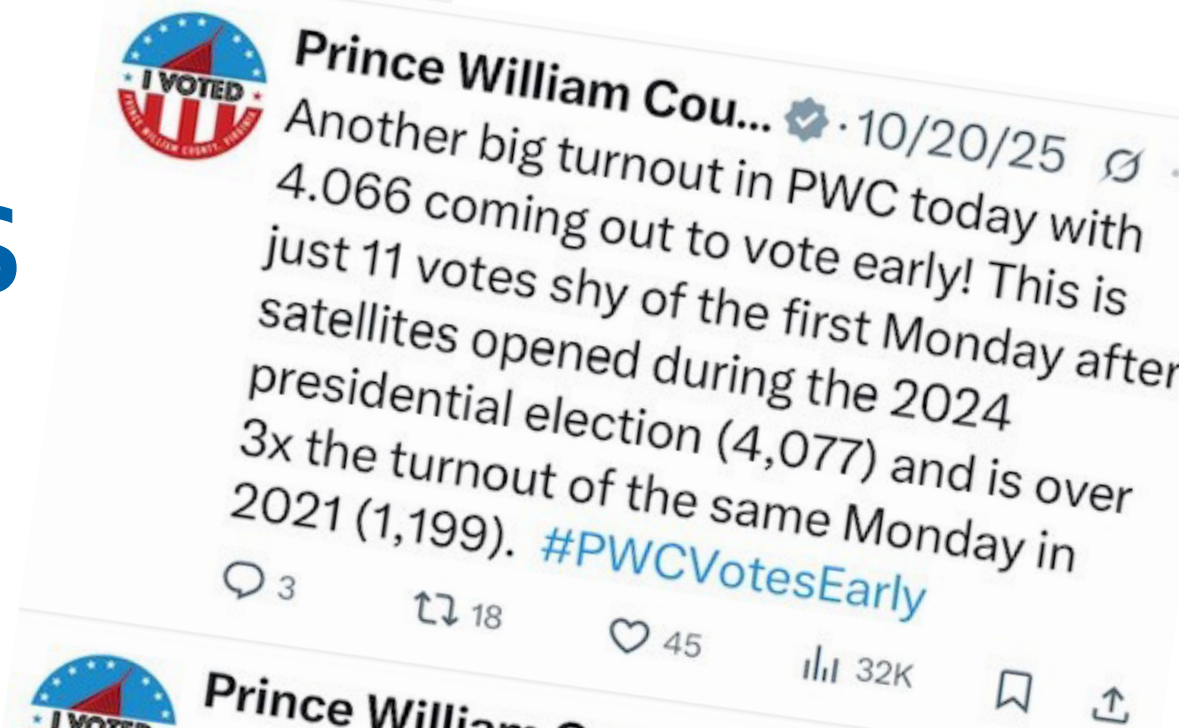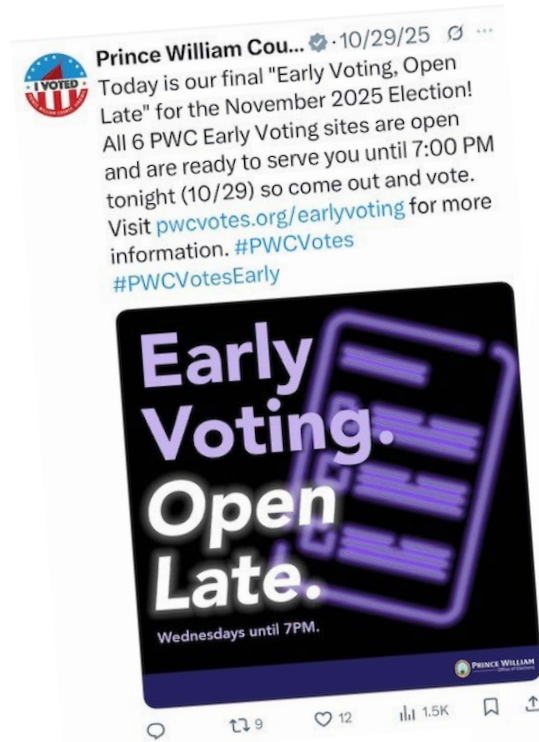Hosted in August to allow state/county leaders and the public to understand the voting process before the election

abc7 NEWS ON YOUR SIDE

Prince William County seeks to prioritize election transparency

by Rebecca Turco | Tue, September 16, 2025 at 6:00 AM
Updated Tue, September 16, 2025 at 9:01 PM

The Prince William County Office of Elections holds an open house for voters on August 15, 2025 ahead of early voting in Virginia's general election. (7News)

TOPICS: ELECTION TRANSPARENCY   PRINCE WILLIAM COUNTY   ELECTION INTEGRITY   VO

MANASSAS, Va. (7News) — The Prince William County Office of Elections has won local and national awards for its election transparency efforts.

The office holds open houses ahead of election season so the public can get a behind-the-scenes look at how the process before, during and after voting. Part of the misinformation

Prince William Count... · 8/1/25
The PWC Office Of Elections Open House returns Friday, August 15! Join us to learn how elections are run and secured with talks, presentations, and hands-on demonstrations. The event is free but space is limited. Reserve your spot today at bit.ly/46E3d1c #PWCVotes

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COMMUNICATIONS

Effective Social Media Use

Significant Impressions, more than larger counties or ELECT

Prince William Cou... ✅ ·10/20/25 🚫
Another big turnout in PWC today with 4.066 coming out to vote early! This is just 11 votes shy of the first Monday after satellites opened during the 2024 presidential election (4,077) and is over 3x the turnout of the same Monday in 2021 (1,199). #PWCVotesEarly

💬 3   🔁 18   ♡ 45   � 32K

Prince William Cou... ✅ ·10/29/25 🚫 ···
Today is our final "Early Voting, Open Late" for the November 2025 Election! All 6 PWC Early Voting sites are open and are ready to serve you until 7:00 PM tonight (10/29) so come out and vote. Visit pwcvotes.org/earlyvoting for more information. #PWCVotes #PWCVotesEarly

Early Voting. Open Late.
Wednesdays until 7PM.

💬   🔁 9   ♡ 12   � 1.5K

Prince William Cou... ✅ ·10/19/25 🚫 ···
Over 4,300 voters turned out today, the largest locality total for a single day in the 2025 General Election. This is nearly double the next largest day in Virginia this election, and just shy of the 4,678 PWC voters from last year's opening Sunday. #CrushingIt #PWCVotesOnSunday

💬 3   🔁 27   ♡ 58   � 69K

COMMUNICATIONS

Voter Guide

- Informs PWC voters
- Visually oriented and easy to use
- Reduces call volume

PWC SPACE STUDY: *FUTURE OFFICE OF ELECTIONS*
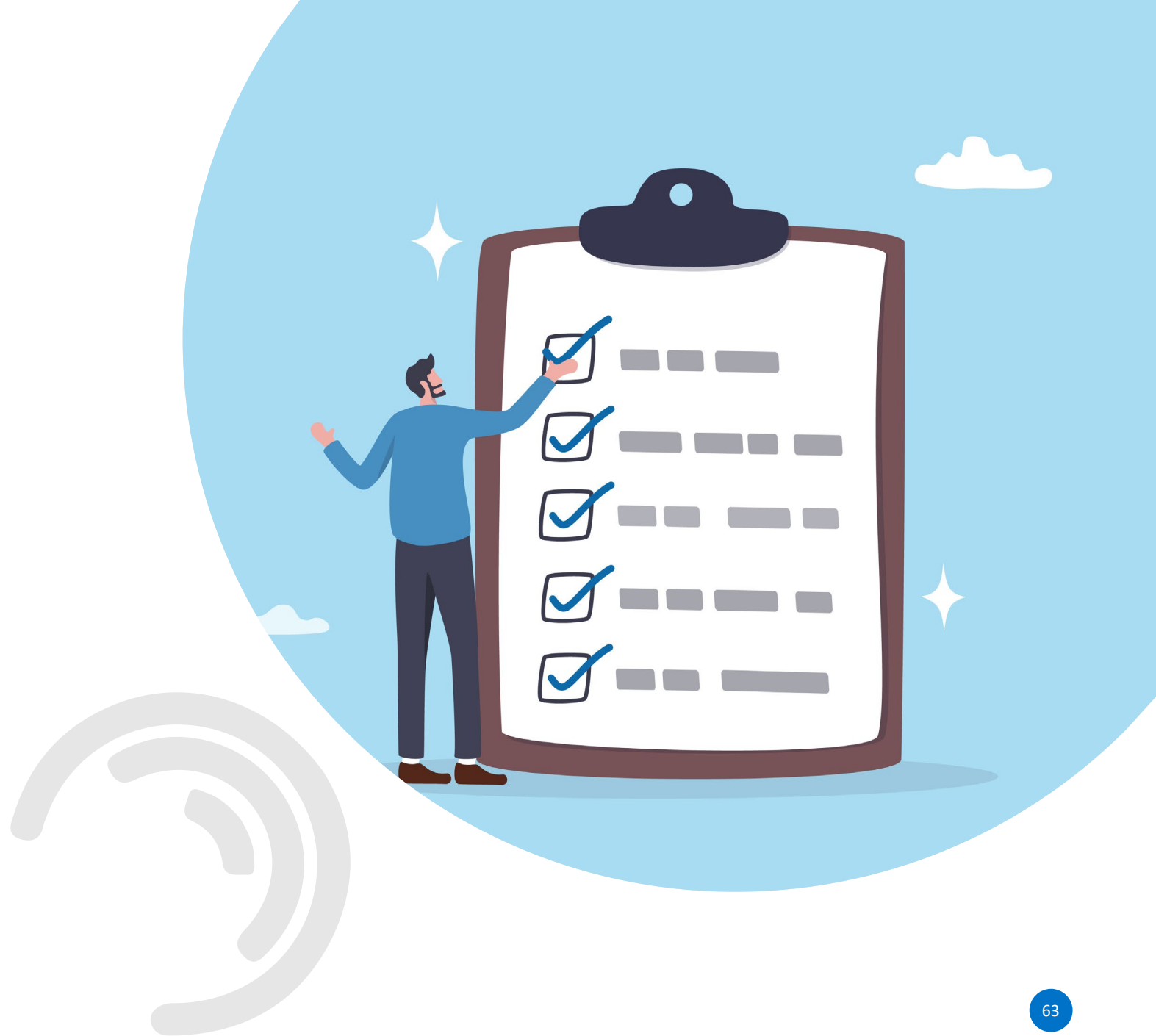
STUDY ASSESSMENT

"**OFFICE OF ELECTIONS** This <u>space</u> is significantly undersized for its current needs, and relies on reserving space in adjacent buildings to meet demand. In its Lee Ave location, storage areas, office space, meeting rooms, training rooms, and public spaces are undersized. The office is utilized for early voting and does not have proper queuing or ballot storage spaces. The department also has a <u>warehouse</u> in Woodbridge that is also significantly undersized. Public viewing is a vital legal requirement for this department, and its current space makes meeting these requirements difficult...

STUDY ASSESSMENT

...Maintaining adequate security is a major issue for both locations. The separation of administrative and warehouse spaces ==creates major inefficiencies== for staff as the locations are approximately 15 miles apart, and staff may need to travel between locations multiple times per day. ==Parking for both staff and the public is a major issue== for the Lee Ave location. This department needs stay separated from any PWC departments with elected officials.

STUDY PLAN

Move Elections to Expanded DSB
(behind McCoart)

	Current	Future*
Office Space	5,156	5,531
Warehouse	13,282	27,802

Plans for future staff/equipment growth

2026-2027 SCHOOL CALENDAR
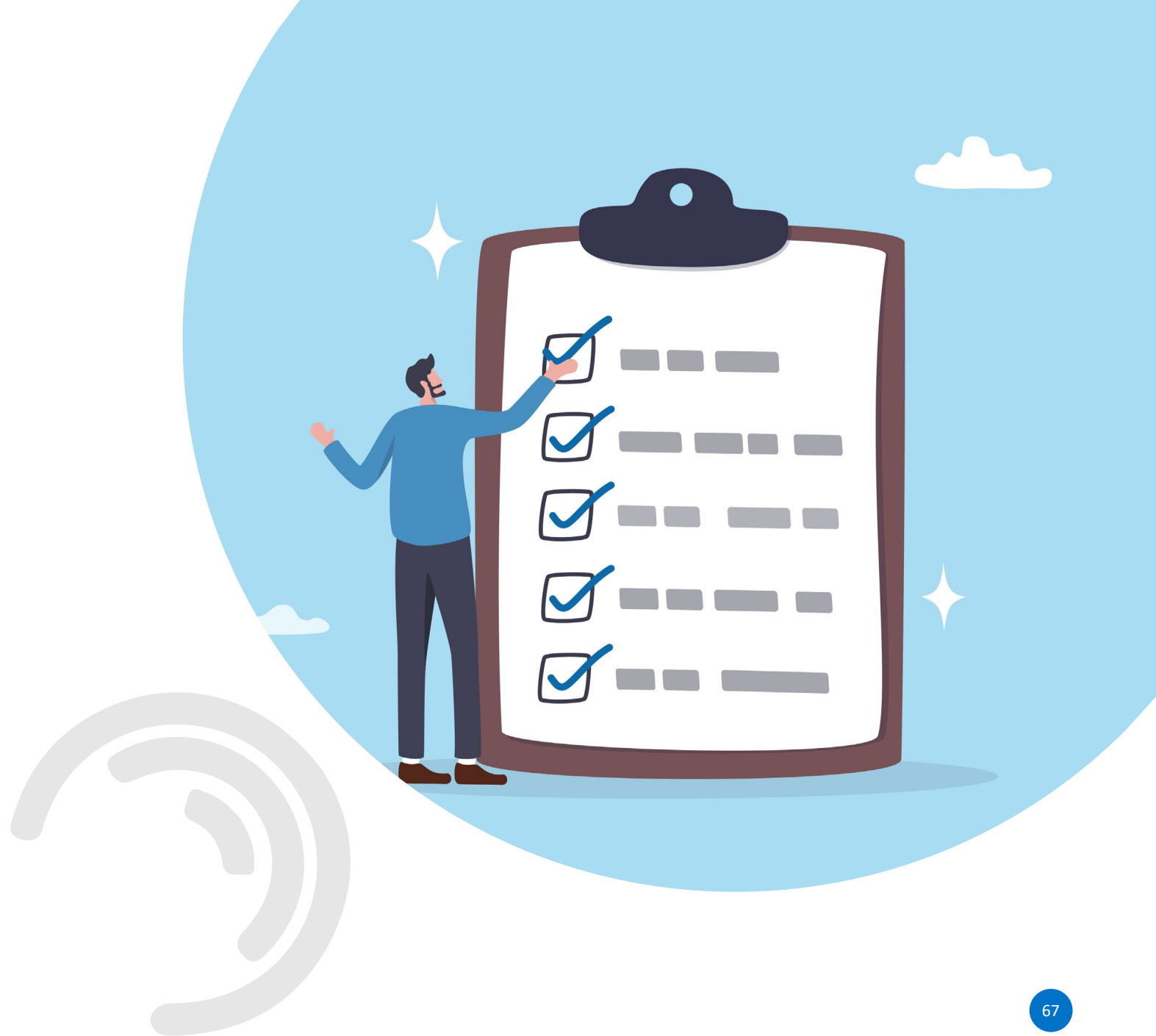
'26-'27 School Calendar
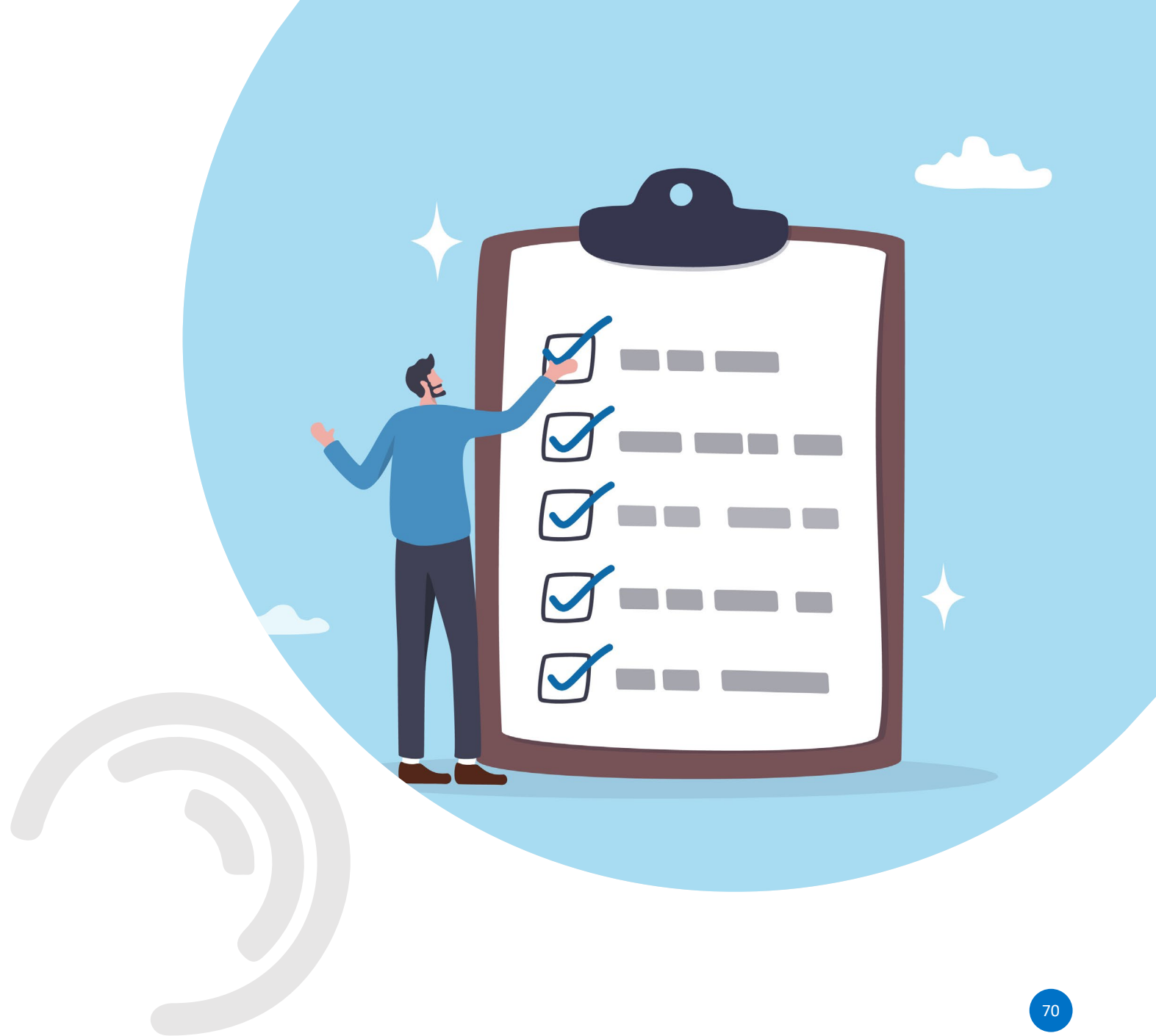
Potential Conflict of Dates

- 2027 Primary: June 15, 2027
- Last Day of School: June 17, 2027

Planned Action: *Communicate this potential issue to the Superintendent and School Board*

NEW BUSINESS

FY27 BUDGET

RECOMENDATION

Budget Revision

- Keep needed operational increase and outreach requests for FY27
- Shift pollbook purchase to FY28 due to a number of recent developments and timeline changes

RECOMENDATION

Changes
- Good pollbook performance in November
- Difficulty of simultaneous implementations
  - Delays in state equipment certification
  - Potential for shifting 2026 election dates
- PWC Budget cap of initiatives by agency

PUBLIC COMMENTS
3-MINUTE TIME LIMIT

CLOSED SESSION

Reason

Virginia State Code Section 2.2-3711-A7
Consultation and briefings related to actual or probable litigation

ADJOURNMENT

EXIT